



DEPARTMENT OF THE NAVY
OFFICE OF THE ASSISTANT SECRETARY
(MANPOWER AND RESERVE AFFAIRS)
1000 NAVY PENTAGON
WASHINGTON DC 20350-1000

MAR 28 2018

From: Deputy Assistant Secretary of the Navy (Military Manpower and Personnel)
To: Commander, Navy Personnel Command (PERS-43)

SUBJECT: WAIVER OF AVIATION INCENTIVE PAY MONTHS OF OPERATIONAL
FLYING REQUIREMENT

Ref: (a) 37 U.S.C.
(b) DOD 7000.14-R, Financial Management Regulation, Volume 7A
(c) SECNAVINST 7220 (series)

1. Per references (a) through (c), I approve Lieutenant Commander (b) (6) EDIPI:
(b) (6) 1310 USN, request of July 17, 2017, for an Operational Flight Gate One (12-year)
Aviation Incentive Pay Months of Operational Flying waiver.

2. Point of contact is Commander (b) (6) Office of the Deputy Assistant Secretary of the
Navy (Military Manpower and Personnel), at commercial (b) (6).

Juliet M. Beyler
Deputy Assistant Secretary of the Navy
(Military Manpower and Personnel)

Copy to:
Member
File

2 Operations Code

- A - APPROPRIATE ACTION
 B - GUIDANCE
 C - SIGNATURE
 D - COMMENT
 E - RECOMMENDATION
 F - CONCURRENCE
 G - INFORMATION
 H - RETURN TO:
 I - INITIAL
 J - DISPOSITION
 K - DECISION
 L - RETENTION
 O - OTHER

3 Aviation Incentive Pay (AvIP) Flight Gate One (12-year) Waiver ICO Lieutenant Commander (b) (6), USN

4 DCN: 2017-PERS43FRONTOFFICE-000000029

5 FILE PATH: S:\PTGN M&RA\ASN(MMP)\MILITARY PERSONNEL AND ANALYSIS\ACIP WAIVERS\ACIP LCDR (b) (6)

6 RTG	7 OPR CODE	8 ADDRESSEES	9 DATE		10 INITIALS		11 NATURE OF ACTION REQUIRED	ORIGINATORS INITIALS	DUE DATE (If any)
			IN	OUT	CONCUR	NON- CONCUR			
		ASSISTANT SECNAV(M&RA) ASN(M&RA)					ROUTINE:	(b) (6)	30 March 2018
		PRINCIPAL DEPUTY PD							
		EXECUTIVE ASSISTANT EA					URGENT:		
		MILITARY ASSISTANT MA							
		ADMIN OFFICER AO							
		DIRECTOR D&I DIR-D&I							
		SENIOR ADVISOR MIL LAW SAML							
4	C	DEPUTY ASN (MM&P) DASN (MM&P)							
3	F	STAFF DIR (MM&P) SD (MM&P)							
1	F	DIRECTOR (MPA) DIR - MPA							
		DIRECTOR (SAHA) DIR - SAHA							
		DIRECTOR (MC&FP) DIR - MC&FP							
		DIRECTOR (R&T) DIR - R&T							
		DIRECTOR (SAO/DDR) DIR -SAO							
		DIRECTOR (WWP) DIR -WWP							
		DEPUTY ASN (CHR) DASN (CHR)							
		STAFF DIR (CHR) SD (CHR)							
		ADMIN ASSISTANT (CHR) AA (CHR)							
		OCHR							
		DEPUTY ASN (RA/TFI) DASN (RA/TFI)							
		STAFF DIR (TFI) SD (TFI)							
		ADMIN ASSISTANT (RA/TFI) AA (RA/TFI)							
		ASST GEN COUNSEL AGC							
2	F	STAFF DIR (AGC) SD(AGC)							
		DIR, BD CORR NAV REC DIR-BCNR							
		DIR, SECNAVCORB DIR-CORB							
OTHER:									
		ASN(RD&A)							
		ASN(EI&E)							
		ASN(FM&C)							
		GENERAL COUNSEL							
		CMC							
		ACMC							
		CNO							
		VCNO							
		DC M&RA							
		COMMANDER, MARFORRES							
		CHIEF OF NAVAL PERSONNEL							
		CHIEF OF NAVY RESERVE							
		DIR MARINE CORPS STAFF							
		DIR NAVY STAFF							
		SURGEON GENERAL OF THE NAVY							
		OLA							
13 ACTION OFFICER: (Name, Grade, Office Code, Telephone number, file path)									
CDR (b) (6) ODASN(MM&P), (b) (6)									

PURPOSE: DASN (MM&P) sign TAB A (b) (6) AvIP months of flying waiver request.

BACKGROUND: See Action Memo.

DISCUSSION: See Action Memo.

RECOMMENDATION: Sign TAB A.

COORDINATION: TAB E

17 Jul 17

From: LCDR (b) (6) USN, 1310

To: Secretary of the Navy

Via: (1) Commanding Officer, (b) (6)

(b) (6)

(2) Commander, Navy Personnel Command (PERS-435)

Subj: WAIVER REQUEST OF AVIATION CAREER INCENTIVE PAY (ACIP)
MONTHS OF FLYING (MOF) REQUIREMENT

Ref: (a) SECNAVINST 7220.87 (Series)
(b) OPNAVINST 7220.18 (Series)

1. Per references (a) and (b), I respectfully request a waiver of the MOF requirement for the 12 year flight gate. The following career date is provided:

a. Aviation Commissioning Date (ACD): (b) (6)

b. Aviation Service Entry Date (ASED): (b) (6)

c. Total MOF performed at 12 year gate: 80
Total MOF performed to date: 77

d. Summary of tours under DIFOPS orders:

(1) (b) (6)
(2) (b) (6)
(3) (b) (6)
(4) (b) (6)
(5) (b) (6)
(6) (b) (6)

e. Summary of tours under DIFDEN orders:

(1) (b) (6)
(2) (b) (6)
(3) (b) (6)

Subj: REQUEST FOR WAIVER OF AVIATION CAREER INCENTIVE PAY (ACIP)
MONTHS OF FLYING (MOF) REQUIREMENT

(4) (b) (6)

2. I understand that a waiver, if granted:

- a. Will preserve my entitlement to continuous ACIP until I reach my next flight gate.
- b. Does not add any MOF to my record.
- c. Does not relieve me from meeting the total MOF requirement of my next flight gate.

3. My commercial number is (b) (6) My email is: (b) (6)

(b) (6)



DEPARTMENT OF THE NAVY
HELICOPTER MARITIME STRIKE SQUADRON THREE FIVE
FPO AP 96601-1530

7220
Ser 00/291
28 Jul 17

FIRST ENDORSEMENT on LCDR (b) (6) USN, 1310 ltr of 17 Jul 17

From: Commanding Officer, Helicopter Maritime Strike Squadron THREE FIVE

To: Secretary of the Navy

Via: Commander, Navy Personnel Command (PERS 435)

Subj: WAIVER REQUEST OF AVIATION CAREER INCENTIVE PAY (ACIP) MONTHS
OF FLYING (MOF) REQUIREMENT

1. Forwarded, recommending (b) (5)

(b) (6)

Copy to:
LCDR (b) (6)



DEPARTMENT OF THE NAVY
CHIEF OF NAVAL PERSONNEL
701 SOUTH COURTHOUSE ROAD
ARLINGTON VA 22204-2472

ACTION MEMO

FOR: ASSISTANT SECRETARY OF THE NAVY, MANPOWER AND RESERVE
AFFAIRS (M&RA)

FROM: VADM R. P. Burke, Chief of Naval Personnel *RPB 9/18/17*

SUBJECT: Waiver of Aviation Career Incentive Pay Months of Flying Requirement for
LCDR (b) (6) USN, 1310

- Mr. Secretary, recommend you review and forward TABs A and B to the Secretary of the Navy (SECNAV) for signature (b) (5) in Operational Flight Gate One (12-year) Aviation Career Incentive Pay (ACIP) Months of Flying (MOF) gate waiver for LCDR (b) (6) USN. The waiver provides an incentive for aviators to fill validated critical non-flying billets each year.
- TAB B is LCDR (b) (6) request for an ACIP MOF gate waiver. A thorough review of (b) (6) record reflects the prescribed Naval Aviation career path as well as filling critical needs of the Navy. (b) (6) is a FY-17 Aviation Department Head Screen Board select and is currently assigned to (b) (6). (b) (6) In addition, LCDR (b) (6) completed a (b) (6) (b) (6) all of which meet the waiver eligibility requirements outlined in OPNAVINST 7220.18. A waiver of this flight gate will permit (b) (6) to receive continuous ACIP through (b) (6) 18th year of aviation service and allow (b) (6) to continue to receive future Aviation Career Continuation Pay payments.

RECOMMENDATION: (b) (5)

COORDINATION: TAB C

Attachments:
As stated

Prepared By: LCDR (b) (6) PERS-435, (b) (6)

“FOR OFFICIAL USE ONLY – PRIVACY SENSITIVE. Any misuse or unauthorized disclosure may result in both civil and criminal penalties.”

ACTION MEMO

RAB

FOR: CHIEF OF NAVAL PERSONNEL

FROM: RADM R. A. Brown, Commander, Navy Personnel Command

SUBJECT: Waiver of Aviation Career Incentive Pay Months of Flying Requirement for
LCDR (b) (6) USN, 1310

- CNP, request review of Action Memo (TAB A) and Aviation Career Incentive Pay (ACIP) gate waiver letter (TAB B), and forward via ASN (M&RA) to the Secretary of the Navy recommending (b) (5)
- TAB C is a request for waiver of the Operational Flight Gate One (12 year) ACIP Months of Flying (MOF) requirement for LCDR (b) (6). (b) (6) has been recommended for (b) (5). A thorough review of (b) (6) record reflects the prescribed Naval Aviation career path as well as filling critical needs of the Navy. (b) (6) is a FY17 (b) (6) and is currently assigned to duty that involves flying. In addition, LCDR (b) (6) completed a (b) (6) (b) (6) all of which meet the waiver eligibility requirements outlined in OPNAVINST 7220.18. A waiver of this flight gate will permit (b) (6) to receive continuous ACIP through 18 years of aviation service and allow (b) (6) to continue to receive future Aviation Career Continuation Pay payments as a due course aviator.
- All applications for flight gate waivers are screened by Director, Aviation Officer Distribution Division (PERS-43) prior to submission to SECNAV. Only credible cases of officers missing gates due to assignment to aforementioned critical non-flying billets are forwarded.

RECOMMENDATION:

(b) (5) (b) (5)

COORDINATION: TAB D

ATTACHMENTS:

As stated

Prepared By: LCDR (b) (6) PERS-435, (b) (6)



DEPARTMENT OF THE NAVY
OFFICE OF THE ASSISTANT SECRETARY
(MANPOWER AND RESERVE AFFAIRS)
1000 NAVY PENTAGON
WASHINGTON DC 20350-1000
ACTION MEMO

FOR: DEPUTY ASSISTANT SECRETARY OF THE NAVY (MILITARY MANPOWER AND PERSONNEL)

FROM: (b) (6), Director, Military Personnel and Analyses

SUBJECT: Aviation Incentive Pay (AvIP) Flight Gate One (12-year) Waiver ICO Lieutenant Commander (b) (6), USN 1310

- Recommend you sign TAB A (b) (5) Lieutenant Commander (LCDR) (b) (6) request for waiver of (b) (6) Operational Flight Gate One (12-year) flying requirements (TAB B). (b) (5)
- Authority to sign Aviation Continuation Incentive Pay (ACIP) waivers was assigned to the Secretary of the Navy (SECNAV) via SECNAVINST 7220.87A "Aviation Career and Incentive Pay and Flight Gate Waiver Process," which was cancelled and replaced with SECNAVINST 7220.88 "Aviation Incentive Pays and Bonus Programs" dated 6 Feb 2018. Per SECNAVINST 7220.88, DASN (MM&P) has authority to approve or disapprove AvIP waivers. (Note: ACIP changed names to AvIP with this new instruction).
- AvIP is a statutory monthly entitlement for those officers who meet certain operational flying duty requirements (TAB C).
 - Qualification for AvIP payment is determined by attaining minimum months of flying (MOF) requirements on specified flying service anniversaries (gates), typically at 12 and 18 years of service.
 - The AvIP waiver process exists so that aviation officers are not penalized for failing to meet flight gates due to fulfillment of Service critical non-flying billets which preclude attainment of the minimum MOF.
- SECNAVINST 7220.88 (TAB D) authorizes the Deputy Assistant Secretary of the Navy (Military Manpower and Personnel), for the needs of the Service, to waive AvIP flight gate requirements for aviators who are unable to meet flying gates due to reasons beyond their control.
- LCDR (b) (6) is (b) (5) of the waiver.
 - LCDR (b) (6) has served in four tours not involving flying: (b) (6)
These four tours contributed to a reduction of almost 64 MOF prior to (b) (6) operational flying gate failure.
 - While LCDR (b) (6) failed to meet (b) (6) AvIP MOF Gate One requirements by (b) (6) 12th year of service (August 12, 2017), (b) (6) is currently in a flying billet at (b) (6)

(b) (6) and is an (b) (6)

- AvIP gate waiver requests must be submitted within a 3-year window, starting 1 year prior to the relevant flight gate and ending 2 years after the same flight gate. (b) (6) submission is within the window.
- The Chief of Naval Personnel recommends (b) (5) (TAB E).

RECOMMENDATION: Sign TAB A.

COORDINATION: TAB E

ATTACHMENTS:

As stated

Prepared by: CDR (b) (6), Office of DASN (MM&P), (b) (6)

COORDINATION PAGE

<u>Office/Dept</u>	<u>Point of Contact</u>	<u>Phone</u>	<u>Date</u>
PERS-435	LCDR (b) (6)	(b) (6)	21 Aug 2017
PERS-43	CAPT (b) (6)		22 Aug 2017
PERS-4	RDML J. F. Meier		(b) (6) 8/29/2017
PERS-00J	CAPT (b) (6)		(b) (6) 8/31
PERS-00	RADM R. A. Brown		(b) (6) 8/11/17



DEPARTMENT OF THE NAVY
OFFICE OF THE ASSISTANT SECRETARY
(MANPOWER AND RESERVE AFFAIRS)
1000 NAVY PENTAGON
WASHINGTON DC 20350-1000

MAR 23 2018

From: Deputy Assistant Secretary of the Navy (Military Manpower and Personnel)
To: Commander, Navy Personnel Command (PERS-43)

SUBJECT: WAIVER OF AVIATION INCENTIVE PAY MONTHS OF OPERATIONAL
FLYING REQUIREMENT

Ref: (a) 37 U.S.C.
(b) DOD 7000.14-R, Financial Management Regulation, Volume 7A
(c) SECNAVINST 7220 (series)

1. Per references (a) through (c), I approve Lieutenant Commander (b) (6) EDIPI:
(b) (6) 1310 USN, request of May 9, 2017, for an Operational Flight Gate One (12-year)
Aviation Incentive Pay Months of Operational Flying waiver.

2. Point of contact is Commander (b) (6) Office of the Assistant Secretary of the Navy
(Manpower and Reserve Affairs), at commercial (b) (6)

Juliet M. Beyler
Deputy Assistant Secretary of the Navy
(Military Manpower and Personnel)

Copy to:
Member
File

2 Operations Code



G - INFORMATION
H - RETURN TO:
I - INITIAL
J - DISPOSITION
K - DECISION
L - RETENTION
O - OTHER

A - APPROPRIATE ACTION
B - GUIDANCE
C - SIGNATURE
D - COMMENT
E - RECOMMENDATION
F - CONCURRENCE

3 Aviation Incentive Pay (AvIP) Flight Gate One (12-year) Waiver ICO Lieutenant Commander (b) (6) (b) (6) USN

4 DCN: 2017-PERS43FRONTOFFICE-000000008

5 FILE PATH: S:\PTGN_M&RA\DASN(MM&P)\MILITARY PERSONNEL AND ANALYSIS\ACIP WAIVERS\ACIP WAIVERS\ACIP LCDR(b) (6)

6 RTG	7 OPR CODE	8 ADDRESSEES	9 DATE		10 INITIALS		11 NATURE OF ACTION REQUIRED	ORIGINATORS INITIALS	DUE DATE (If any)
			IN	OUT	CONCUR	NON- CONCUR			
		ASSISTANT SECNAV(M&RA) ASN(M&RA)					ROUTINE:		26 March 2018
		PRINCIPAL DEPUTY PD							
		EXECUTIVE ASSISTANT EA					URGENT:		
		MILITARY ASSISTANT MA							
		ADMIN OFFICER AO							
		DIRECTOR D&I DIR-D&I							
		SENIOR ADVISOR MIL LAW SAML							
4	C	DEPUTY ASN (MM&P) DASN (MM&P)							
3	F	STAFF DIR (MM&P) SD (MM&P)							
1	F	DIRECTOR (MPA) DIR - MPA							
		DIRECTOR (SAHA) DIR - SAHA							
		DIRECTOR (MC&FP) DIR - MC&FP							
		DIRECTOR (R&T) DIR - R&T							
		DIRECTOR (SAO/DDR) DIR - SAO							
		DIRECTOR (WWP) DIR - WWP							
		DEPUTY ASN (CHR) DASN (CHR)							
		STAFF DIR (CHR) SD (CHR)							
		ADMIN ASSISTANT (CHR) AA (CHR)							
		OCHR							
		DEPUTY ASN (RA/TFI) DASN (RA/TFI)							
		STAFF DIR (TFI) SD (TFI)							
		ADMIN ASSISTANT (RA/TFI) AA (RA/TFI)							
		ASST GEN COUNSEL AGC							
2	F	STAFF DIR (AGC) SD(AGC)							
		DIR, BD CORR NAV REC DIR-BCNR							
		DIR, SECNAV CORB DIR-CORB							
OTHER:									
		ASN(RD&A)							
		ASN(EI&E)							
		ASN(FM&C)							
		GENERAL COUNSEL							
		CMC							
		ACMC							
		CNO							
		VCNO							
		DC M&RA							
		COMMANDER, MARFORRES							
		CHIEF OF NAVAL PERSONNEL							
		CHIEF OF NAVY RESERVE							
		DIR MARINE CORPS STAFF							
		DIR NAVY STAFF							
		SURGEON GENERAL OF THE NAVY							
		OLA							

PURPOSE: DASN (MM&P) sign TAB A (b) (5) AvIP months of flying waiver request.

BACKGROUND: Authority to sign ACIP waivers was assigned to the Secretary of the Navy (SECNAV) via SECNAVINST 7220.87A "Aviation Career and Incentive Pay and Flight Gate Waiver Process," which was cancelled and replaced with SECNAVINST 7220.88 "Aviation Incentive Pays and Bonus Programs" dated 6 Feb 2018. Per SECNAVINST 7220.88, DASN (MM&P) has authority to approve or disapprove AvIP waivers. (Note: ACIP changed names to AvIP.)

DISCUSSION: LCDR (b) (6) submitted (b) (6) ACIP Waiver request on time and was endorsed by ASN(M&RA) on 21 Sep 2017. The package was enroute to SECNAV just prior to the authority being rescinded on 1 Oct 2017 per DoDI 7730.67 "Aviation Incentive Pays and Bonus Programs." Since that time, all ACIP waiver requests have been held in abeyance until the release of SECNAVINST 7220.88.

This resubmission is in accordance with DoDI 7730.67 and SECNAVINST 7220.88. LCDR (b) (6) ACIP was stopped on 7 Jul 2017. (b) (6) remains eligible for AvIP.

RECOMMENDATION: Sign TAB A

COORDINATION: TAB C

13 ACTION OFFICER: (Name, Grade, Office Code, Telephone number, file path)
CDR (b) (6), ODAASN(MM&P), (b) (6)

COORDINATION PAGE

<u>Office/Dept</u>	<u>Point of Contact</u>	<u>Phone</u>	<u>Date</u>
PERS-435	LCDR (b) (6)	(b) (6)	<u>5 June 2017</u>
PERS-43	CAPT (b) (6)	(b) (6)	<u>9 June 2017</u>
PERS-4	RDML J. F. Meier	(b) (6)	<u>4/26</u>
PERS-00J	CAPT (b) (6)		
PERS-00	RADM R. A. Brown		

COORDINATION PAGE

<u>Office/Dept</u>	<u>Point of Contact</u>	<u>Phone</u>	<u>Date</u>
PERS-435	LCDR (b) (6)	(b) (6)	5 Jun 17
PERS-43	CAPT (b) (6)		9 Jun 17 (b) (5)
PERS-4	RDML J. F. Meier		
PERS-00J	CAPT (b) (6)		
PERS-00	RDML R. A Brown		

9 MAY 2017

From: LCDR (b) (6) USN, 1310
To: Secretary of the Navy
Via: Navy Personnel Command (PERS-435)

Subj: REQUEST FOR WAIVER OF AVIATION CAREER INCENTIVE PAY
(ACIP) MONTHS OF FLYING (MOF) REQUIREMENT

Ref: (a) SECNAVINST 7220.87
(b) OPNAVINST 7220.18

1. Per reference (a) and (b), I respectfully request a waiver of the months of flying requirement for the 12 year flight gate. The following career data is provided:

- a. Aviation Commissioning Date (ACD): (b) (6)
- b. Aviation Service Entry Date (ASED): (b) (6)
- c. Total MOF performed: 94 months
- d. Summary of tours under DIFOPS orders:

(1) (b) (6)
(2) (b) (6)
(3) (b) (6)
(4) (b) (6)
(5) (b) (6)

- e. Summary of tours under DIFDEN orders:

(1) (b) (6)
(2) (b) (6)

2. I understand that a waiver, if granted:

- a. will preserve my entitlement to continuous ACIP until I reach my next flight gate;

Subj: REQUEST FOR WAIVER OF AVIATION CAREER INCENTIVE PAY
(ACIP) MONTHS OF FLYING (MOF) REQUIREMENT

b. does not add any MOF to my record; and

c. does not relieve me from meeting the total MOF requirement for my next flight gate.

3. My commercial number is (b) (6) My e-mail contact information is
(b) (6)

(b) (6)



DEPARTMENT OF THE NAVY
U.S. FLEET FORCES COMMAND
1562 MITSCHER AVENUE SUITE 250
NORFOLK VA 23551-2487

7220
Ser N01/059
31 May 17

FIRST ENDORSEMENT on LCDR (b) (6) USN 1310, ltr of 9 May 17

From: Commander, U.S. Fleet Forces Command
To: Secretary of the Navy
Via: Navy Personnel Command (PERS-435)

Subj: REQUEST FOR WAIVER OF AVIATION CAREER INCENTIVE PAY
MONTHS OF FLYING REQUIREMENT

1. Forwarded (b) (5) LCDR (b) (6) request for waiver of the Aviation Career Incentive Pay (ACIP) Months of Flying (MOF) requirement.
2. Throughout (b) (6) career, LCDR (b) (6) has continually been assigned to billets that are in line with (b) (6) career progression milestones. (b) (6) initial flight tours included

(b) (6)

3. LCDR (b) (6) has completed 94 of the required 96 MOF requirement for (b) (6) 2-year ACIP flight gate. The lengths of (b) (6) disassociated sea tour and follow on shore tour combined with multiple reviews before selection for LCDR and Aviation Department Head prevented (b) (6) ability to complete the final MOF for meeting (b) (6) 2-year flight gate.

4. A sustained superior performer, LCDR (b) (6) has demonstrated the highest levels of professionalism during (b) (6) current assignment (b) (6) is a top tier officer that we need to retain in the Navy (b) (6) recent selection by the (b) (6) will allow (b) (6) to continue on (b) (6) aviation career path. Therefore (b) (6) request for waiver of the MOF requirement to meet (b) (6) ACIP 12-year gate is (b) (5)

R. P. BRECKENRIDGE
Deputy Commander



Date: 9 June 2017

SUBJ: LCDR (b) (6) 12-Year Aviation Career Incentive Pay (ACIP) Gate Waiver Request

- 1310
- (b) (6)
- [REDACTED]
- (b) (6)
- Aviation Service Entry Date (ASED): (b) (6)
- Current MOF: 94
- 12 Years of Aviation Service (YAS) Gate: 03 June 2017
- Projected to have 94 MOF at 12 YAS (96 MOF required)
- DIFDEN tours meet the requirements set forth in OPNAVINST 7220.18 for waiver eligibility to receive continuous ACIP through 18 YAS.
 - (b) (6)

Recommendation: Forward to CNPC (b) (5)

****Waiver of Career Incentive Pay (ACIP) Months of Flying (MOF) Requirements
DIFDEN Tours Explained****

LCDR (b) (6) (84 MOF at 12 year gate)

- **(b) (6)**

(b) (6)



Date: 21 August 2017

SUBJ: LCDR (b) (6) 12-Year Aviation Career Incentive Pay (ACIP) Gate Waiver Request

- 1317
- (b) (6)
- (b) (6)
- Likelihood of returning to flying: flying now
- Aviation Service Entry Date (ASED): (b) (6)
- 12 Years of Aviation Service (YAS) Gate: (b) (6)
- MOF @ 12 YAS: 84 (96 required)
- DIFDEN tours meet the requirements set forth in OPNAVINST 7220.18 for waiver eligibility to receive continuous ACIP through 18 YAS.
 - (b) (6)

Recommendation: Forward to CNPC (b) (5)

31 July 2017

From: (b) (5) USNR, 1317
To: Secretary of the Navy
Via: Navy Personnel Command (PERS-435)

Subj: REQUEST FOR WAIVER OF AVIATION CAREER INCENTIVE PAY (ACIP)
MONTHS OF FLYING (MOF) REQUIREMENT

Ref: (a) SECNAVINST 7220.87
(b) OPNAVINST 7220.18

1. Per references (a) and (b), I respectfully request a waiver of the months of flying requirement for the 12 year flight gate. The following career data is provided:

a. Aviation Commissioning Date (ACD): (b) (6)

b. Aviation Service Entry Date (ASED): (b) (6)

c. Total MOF performed: 12 YEAR GATE

d. Summary of tours under DIFOPS orders:

(1) (b) (6)
(2) (b) (6)
(3) (b) (6)
(4) (b) (6)
(5) (b) (6)
(6) (b) (6)

e. Summary of tours under DIFDEN orders:

(1) (b) (6)
(2) (b) (6)

2. I understand that a waiver, if granted:

- a. will preserve my entitlement to continuous ACIP until I reach my next flight gate;
- b. does not add any MOF to my record; and
- c. does not relieve me from meeting the total MOF requirement of my next flight gate.

3. My commercial number is

(b) (6)

My e-mail contact information is

(b) (6)

(b) (6)



DEPARTMENT OF THE NAVY
FLEET LOGISTICS SUPPORT SQUADRON 54
NAVAL AIR STATION
400 RUSSELL AVE
NEW ORLEANS, LA 70143-5012

IN REPLY REFER TO:
7220
Ser N00/134
31 Jul 17

FIRST ENDORSEMENT on LCDR (b) (6) ltr of 31 Jul 17

From: Commanding Officer, Fleet Logistics Support Squadron 54
To: Commander, Navy Personnel Command (PERS-435)

1. Forwarded for consideration.

(b) (6)



DEPARTMENT OF THE NAVY
OFFICE OF THE ASSISTANT SECRETARY
(MANPOWER AND RESERVE AFFAIRS)
1000 NAVY PENTAGON
WASHINGTON DC 20350-1000
ACTION MEMO

FOR: DEPUTY ASSISTANT SECRETARY OF THE NAVY (MILITARY MANPOWER AND PERSONNEL)

FROM: (b) (6), Director, Military Personnel and Analyses

SUBJECT: Aviation Incentive Pay (AvIP) Flight Gate One (12-year) Waiver ICO Lieutenant Commander (b) (6), USNR, 1317

- Recommend you sign TAB A (b) (5) Lieutenant Commander (LCDR) (b) (6) (b) (6) request for waiver of (b) (6) Operational Flight Gate One (12-year) flying requirements (TAB B). (b) (5)
- Authority to sign Aviation Continuation Incentive Pay (ACIP) waivers was assigned to the Secretary of the Navy (SECNAV) via SECNAVINST 7220.87A "Aviation Career and Incentive Pay and Flight Gate Waiver Process," which was cancelled and replaced with SECNAVINST 7220.88 "Aviation Incentive Pays and Bonus Programs" dated 6 Feb 2018. Per SECNAVINST 7220.88, DASN (MM&P) has authority to approve or disapprove AvIP waivers. (Note: ACIP changed names to AvIP with this new instruction).
- AvIP is a statutory monthly entitlement for those officers who meet certain operational flying duty requirements (TAB C).
 - Qualification for AvIP payment determined by attaining minimum months of flying (MOF) requirements on specified flying service anniversaries (gates), typically at 12 and 18 years of service.
 - The AvIP waiver process exists so that aviation officers are not penalized for failing to meet flight gates due to fulfillment of Service critical non-flying billets which preclude attainment of the minimum MOF.
- SECNAVINST 7220.88 (TAB D) authorizes the Deputy Assistant Secretary of the Navy (Military Manpower and Personnel), for the needs of the Service, to waive AvIP flight gate requirements for aviators who are unable to meet flying gates due to reasons beyond their control.
- LCDR (b) (6) is (b) (5)
 - LCDR (b) (6) has served in two tours not involving flying: one as a (b) (6), and the other with (b) (6). These two tours contributed to a reduction of almost 61 MOF prior to (b) (6) operational flying gate failure.
 - While LCDR (b) (6) failed to meet (b) (6) AvIP MOF Gate One requirements by (b) (6) 12th year of service (b) (6), (b) (6) is currently in a flying billet at (b) (6)

- AvIP gate waiver requests must be submitted within a 3-year window, starting 1 year prior to the relevant flight gate and ending 2 years after the same flight gate. (b) (6) submission is within the window.
- The Chief of Naval Personnel recommends (b) (6) (TAB E).

RECOMMENDATION: Sign TAB A.

COORDINATION: TAB E

ATTACHMENTS:

As stated

Prepared by: CDR (b) (6), Office of DASN (MM&P), (b) (6)



DEPARTMENT OF THE NAVY
OFFICE OF THE ASSISTANT SECRETARY
(MANPOWER AND RESERVE AFFAIRS)
1000 NAVY PENTAGON
WASHINGTON DC 20350-1000

MAR 28 2018

From: Deputy Assistant Secretary of the Navy (Military Manpower and Personnel)
To: Commander, Navy Personnel Command (PERS-43)

SUBJECT: WAIVER OF AVIATION INCENTIVE PAY MONTHS OF OPERATIONAL
FLYING REQUIREMENT

Ref: (a) 37 U.S.C.
(b) DOD 7000.14-R, Financial Management Regulation, Volume 7A
(c) SECNAVINST 7220 (series)

1. Per references (a) through (c), I approve Lieutenant Commander (b) (6)
EDIPI: (b) (6) USNR, request of July 31, 2017, for an Operational Flight Gate One
(12-year) Aviation Incentive Pay Months of Operational Flying waiver.

2. Point of contact is Commander (b) (6) Office of the Deputy Assistant Secretary of the
Navy (Military Manpower and Personnel), at commercial (b) (6)

Juliet M. Beyler
Deputy Assistant Secretary of the Navy
(Military Manpower and Personnel)

Copy to:
Member
File

G - INFORMATION
H - RETURN TO:
I - INITIAL
J - DISPOSITION
K - DECISION
L - RETENTION
O - OTHER

A - APPROPRIATE ACTION
B - GUIDANCE
C - SIGNATURE
D - COMMENT
E - RECOMMENDATION
F - CONCURRENCE

3 Aviation Incentive Pay (AvIP) Flight Gate One (12-
year) Waiver ICO Lieutenant Commander (b) (6)
(b) (6), USNR

4 DCN: 2017-PERS43FRONTOFFICE-000000030

5 FILE PATH: S:\PTGN M&RA\NASN(MMP)\MILITARY PERSONNEL AND ANALYSIS\ACIP
WAIVERS\AvIP Waiver LCDR(b) (6)

6 RTG	7 OPR CODE	8 ADDRESSEES		9 DATE		10 INITIALS		11 NATURE OF ACTION REQUIRED	ORIGINATORS INITIALS	DUE DATE (If any)
				IN	OUT	CONCUR	NON- CONCUR			
		ASSISTANT SECNAV(M&RA)	ASN(M&RA)					ROUTINE:	(b) (6)	30 March 2018
		PRINCIPAL DEPUTY	PD							
		EXECUTIVE ASSISTANT	EA					URGENT:		
		MILITARY ASSISTANT	MA							
		ADMIN OFFICER	AO							
		DIRECTOR D&I	DIR-D&I							
		SENIOR ADVISOR MIL LAW	SAML							
		12 REMARKS								
4	C	DEPUTY ASN (MM&P)	DASN (MM&P)					PURPOSE: DASN (MM&P) sign TAB A (b) (6) AvIP months of flying waiver request. BACKGROUND: See Action Memo. DISCUSSION: See Action Memo. RECOMMENDATION: Sign TAB A. COORDINATION: TAB E		
3	F	STAFF DIR (MM&P)	SD (MM&P)							
1	F	DIRECTOR (MPA)	DIR - MPA							
		DIRECTOR (SAHA)	DIR - SAHA							
		DIRECTOR (MC&FP)	DIR - MC&FP							
		DIRECTOR (R&T)	DIR - R&T							
		DIRECTOR (SAO/DDR)	DIR -SAO							
		DIRECTOR (WWP)	DIR -WWP							
		DEPUTY ASN (CHR)	DASN (CHR)							
		STAFF DIR (CHR)	SD (CHR)							
		ADMIN ASSISTANT (CHR)	AA (CHR)							
		OCHR								
		DEPUTY ASN (RA/TFI)	DASN (RA/TFI)							
		STAFF DIR (TFI)	SD (TFI)							
		ADMIN ASSISTANT (RA/TFI)	AA (RA/TFI)							
		ASST GEN COUNSEL	AGC							
2	F	STAFF DIR (AGC)	SD(AGC)							
		DIR, BD CORR NAV REC	DIR-BCNR							
		DIR, SECNAV CORB	DIR-CORB							
OTHER:										
		ASN(RD&A)								
		ASN(EI&E)								
		ASN(FM&C)								
		GENERAL COUNSEL								
		CMC								
		ACMC								
		CNO								
		VCNO								
		DC M&RA								
		COMMANDER, MARFORRES								
		CHIEF OF NAVAL PERSONNEL								
		CHIEF OF NAVY RESERVE								
		DIR MARINE CORPS STAFF								
		DIR NAVY STAFF								
		SURGEON GENERAL OF THE NAVY								
		OLA								
13 ACTION OFFICER: (Name, Grade, Office Code, Telephone number, file path)										
CDR/(b) (6) ODASN/MM&P/(b) (6)										

31 July 2017

From: (b) (6) USNR, 1317
To: Secretary of the Navy
Via: Navy Personnel Command (PERS-435)

Subj: REQUEST FOR WAIVER OF AVIATION CAREER INCENTIVE PAY (ACIP)
MONTHS OF FLYING (MOF) REQUIREMENT

Ref: (a) SECNAVINST 7220.87
(b) OPNAVINST 7220.18

1. Per references (a) and (b), I respectfully request a waiver of the months of flying requirement for the 12 year flight gate. The following career data is provided:

a. Aviation Commissioning Date (ACD): (b) (6)

b. Aviation Service Entry Date (ASED): (b) (6)

c. Total MOF performed: 84 MOF

d. Summary of tours under DIFOPS orders:

(1)

(2)

(3)

(4)

(5)

(6)

e. Summary of tours under DIFDEN orders:

(1)

(2)

2. I understand that a waiver, if granted:

a. will preserve my entitlement to continuous ACIP until I reach my next flight gate;

b. does not add any MOF to my record; and

c. does not relieve me from meeting the total MOF requirement of my next flight gate.

3. My commercial number is (b) (6) My e-mail contact information is
(b) (6)

(b) (6)



DEPARTMENT OF THE NAVY
FLEET LOGISTICS SUPPORT SQUADRON 54
NAVAL AIR STATION
400 RUSSELL AVE
NEW ORLEANS, LA 70143-5012

IN REPLY REFER TO:
7220
Ser N00/134
31 Jul 17

FIRST ENDORSEMENT on LCDR (b) (6) ltr of 31 Jul 17

From: Commanding Officer, Fleet Logistics Support Squadron 54
To: Commander, Navy Personnel Command (PERS-435)

1. Forwarded for consideration.

(b) (6)

****Waiver of Career Incentive Pay (ACIP) Months of Flying (MOF) Requirements
DIFDEN Tours Explained****

LCDR (b) (6) (84 MOF at 12 year gate)

- (b) (6)
- (b) (6)



DEPARTMENT OF THE NAVY
CHIEF OF NAVAL PERSONNEL
701 SOUTH COURTHOUSE ROAD
ARLINGTON, VA 22204-2472

ACTION MEMO

FOR: SECRETARY OF THE NAVY

FROM: VADM R. P. Burke, Chief of Naval Personnel

AB 10/15/17

SUBJECT: Waiver of Aviation Career Incentive Pay/Months of Flying Requirement for
LCDR (b) (6) USNR, 1317

- Mr. Secretary, recommend you review and (b) (5) TABs A through C (b) (5) an Operational Flight Gate One (12-year) Aviation Career Incentive Pay (ACIP) Months of Flying (MOF) gate waiver for LCDR (b) (6) USNR. The waiver provides an incentive for aviators to fill validated critical non-flying billets each year.
- TAB B is LCDR (b) (6) request for an ACIP MOF gate waiver. A thorough review of (b) (6) record reflects the prescribed Naval Aviation career path as well as filling critical needs of the Navy and (b) (6) is currently assigned to duty that involves flying. In addition, LCDR (b) (6) completed a (b) (6) tour, which meets the waiver eligibility requirements outlined in OPNAVINST 7220.18. A waiver of this flight gate will permit (b) (6) to receive continuous ACIP through 18 years of aviation service and allow (b) (6) to continue to receive future Aviation Career Continuation Pay payments as a due course aviator.

RECOMMENDATION: Review and (b) (6) TABs A through C.

COORDINATION: TAB C

Attachments:

As stated

Prepared By: LCDR (b) (6) PERS-435 (b) (6)




THE SECRETARY OF THE NAVY
WASHINGTON DC 20350-1000

27 Sep 17

From: Secretary of the Navy
To: Deputy Commandant for Manpower and Reserve Affairs
Subj: WAIVER OF AVIATION CAREER INCENTIVE PAY MONTHS OF
OPERATIONAL FLYING REQUIREMENT
Ref: (a) 37 U.S.C. §301a
(b) SECNAVINST 7220.87A

1. In accordance with references (a) and (b), I approve Major (b) (6) EDIPI: (b) (6) USMC, request of July 17, 2017, for an Operational Flight Gate One (12-year) Aviation Career Incentive Pay Months of Operational Flying waiver.

2. Point of contact is Major (b) (6) Office of the Assistant Secretary of the Navy (Manpower and Reserve Affairs), at commercial (b) (6)


Richard V. Spencer

Copy to:
Member
File



THE ASSISTANT SECRETARY OF THE NAVY
(MANPOWER AND RESERVE AFFAIRS)
1000 NAVY PENTAGON
WASHINGTON, D.C. 20350-1000

ACTION MEMO

FOR: SECRETARY OF THE NAVY

UNSECNAV _____
Performing the duties of

FROM: Robert L. Woods, Acting Assistant Secretary of the Navy (Manpower and Reserve Affairs)

SUBJECT: Aviation Career Incentive Pay (ACIP) Flight Gate One (12-year) Waiver
ICO Major (b) (6), USMC

- Mr. Secretary, recommend you sign TAB A (b) (5) Major (b) (6) request for waiver of (b) (6) Operational Flight Gate One (12-year) flying requirements (TAB B). (b) (5)
- ACIP is a statutory monthly entitlement for those officers who meet certain operational flying duty requirements (TAB C).
 - Qualification for payment of continuous ACIP is determined by attaining minimum months of flying (MOF) requirements on specified flying service anniversaries (gates), typically at 12 and 18 years of service.
 - The ACIP waiver process exists so that aviation officers are not penalized for failing to meet flight gates due to fulfillment of Service critical non-flying billets which preclude attainment of the minimum MOF.
- SECNAVINST 7220.87A (TAB D) authorizes the Secretary of the Navy, for the needs of the Service, to waive ACIP flight gate requirements for aviators who are unable to meet flying gates due to reasons beyond their control.
 - Consistent with the transition of all special and incentive pays per NDAA FY 2008, authority will be delegated to the Deputy Assistant Secretary of the Navy (Military Manpower and Personnel) in the new SECNAVINST on Aviation Incentive Pays and Bonus Program. We intend to publish this instruction no later than 29 December 2017.
- Major (b) (5), (b) (6)
 - Major (b) (6) has served in three tours not involving flying, two considered critical non-flying billets (b) (6)

SUBJECT: Aviation Career Incentive Pay (ACIP) Flight Gate One (12-year) Waiver
ICO Major (b) (6), USMC

These two tours contributed to a reduction of almost 23 MOF prior to (b) (6) operational flying gate failure.

- While Major (b) (6) will fail to meet (b) (6) ACIP MOF Gate One requirements by (b) (6) 12th year of service ((b) (6)), the majority of 12-year gate waivers are requested by junior pilots who have great potential of returning to the regular performance of operational or proficiency flying duty.
- ACIP gate waiver requests must be submitted within a 3-year window, starting 1 year prior to the relevant flight gate and ending 2 years after the same flight gate. (b) (6) submission is within the window.
- The Deputy Commandant of the Marine Corps (Manpower & Reserve Affairs) recommends (b) (6) (TAB E).

RECOMMENDATION: SECNAV sign TAB A (b) (6) an ACIP Operational Flight Gate One waiver for Major (b) (6)

COORDINATION: TAB E

ATTACHMENTS:

As stated

Prepared By: Major (b) (6), ODASN(MM&P), (b) (6)

DELIVER TO FOLLOWING ADDRESS:

MAJ (b) (6)
OFFICE OF THE SECNAV
PENTAGON



MMOA-2 COURIER MAIL ROUTE SHEET

Date: 21 August 2017

DESCRIPTION: ACIP Waiver ICO Major (b) (6)
EDIPI: (b) (6) USMC

P.O.C. AT DESTINATION: Maj (b) (6)

P.O.C. PHONE #: (b) (6)
Room: (b) (6)
(b) (6)

RECEIVING UNIT: PLEASE DETACH THIS ROUTE SHEET, CHECK
OFF PACKAGES RECEIVED ABOVE, SIGN BELOW AND RETURN IT
AS SOON AS POSSIBLE (VIA M&RA RUNNER) TO:

OFFICER ASSIGNMENT AVN BRANCH (MMOA-2)
MANPOWER AND RESERVE AFFAIRS MARSH CENTER
(b) (6)

DESTINATION RECIPIENT:

PRINTED NAME

SIGNATURE

DATE

SECNAV COORDINATION PAGE

SUBJECT: Waiver of Aviation Career Incentive Pay (ACIP) Flying
Requirements for Major (b) (6) EDIPI:
(b) (6) USMC

<u>Office/Dept</u>	<u>Point of Contact/Title</u>	<u>Phone</u>	<u>Date</u>
MMOA-2	LtCol (b) (6) Avn LtCol Monitor	(b) (6)	8 Aug 17
MMOA	Col (b) (6) Branch Head	(b) (6)	8 Aug 17
MM	(b) (6) Deputy Director	(b) (6)	9 Aug 17
MM	MGen Castellvi Director	(b) (6)	9 Aug 17
M&RA	LtGen Rocco Deputy Commandant	(b) (6)	13 Aug 17



DEPARTMENT OF THE NAVY
HEADQUARTERS UNITED STATES MARINE CORPS
3280 RUSSELL ROAD
QUANTICO, VIRGINIA 22134-5103

ACTION MEMO

AUG 16 2017

FOR: SECRETARY OF THE NAVY

THROUGH: Assistant Secretary of the Navy for Manpower and Reserve Affairs

FROM: Lieutenant General Michael A. Rocco, Deputy Commandant for Manpower and Reserve Affairs

SUBJECT: Aviation Career Incentive Pay 12 Year Month of Flying Gate Waiver in the Case of Major (b) (6) United States Marine Corps

- Tab A is Major (b) (6) request for an Aviation Career Incentive Pay (ACIP) Month of Flying (MOF) Gate 1 Waiver. Major (b) (6) was assigned to the (b) (6) (b) (6) from (b) (6) and (b) (6) (b) (6) from (b) (6) to present. These tours contributed to a reduction of almost 23 months of flying for Major (b) (6) prior to (b) (6) Operational Flying (OPFLY) Gate failure.
- Tab B is a chronological record of Major (b) (6) assignment history and a current audit of (b) (6) operational flight time. Under the OPFLY gate system (Tab C), Major (b) (6) accumulated only 90 of the required 96 MOF during 12 years of aviation service. (b) (6) will fail his 12 year ACIP MOF Gate (b) (6) Major (b) (6) will accumulate 0 additional months prior to (b) (6) Gate 1 failure. A waiver of this flight gate will permit (b) (6) to receive continuous ACIP through (b) (6) 18th year of aviation service.

RECOMMENDATION:

(b) (5), (b) (6) (b) (5), (b) (6)

Approve _____ Disapprove _____

COORDINATION: None.

ATTACHMENTS:

As stated

Prepared by: Major (b) (6) MMOA-2 (b) (6)



DEPARTMENT OF THE NAVY
HEADQUARTERS UNITED STATES MARINE CORPS
3280 RUSSELL ROAD
QUANTICO, VIRGINIA 22134-5103

IN REPLY REFER TO:

1000

MRA

AUG 16 2017

From: Deputy Commandant for Manpower and Reserve Affairs
To: Major (b) (6) USMC
Via: Commandant of the Marine Corps (MMOA-2)

Subj: AVIATION CAREER INCENTIVE PAY MONTHS OF FLYING WAIVER

Ref: (a) Your ltr 7220/G-5/SOP 17 Jul 17

1. Per the reference, your request for a Flight Gate Waiver has been forwarded to the Secretary of the Navy for consideration.

A handwritten signature in black ink, appearing to read "M. A. ROCCO", is located below the text of the letter.

M. A. ROCCO



UNITED STATES MARINE CORPS
MARINE CORPS UNIVERSITY
EDUCATION COMMAND
2076 SOUTH STREET
QUANTICO, VA 22134-5067

1331
C40/VPEIOP
JUL 17 2017

From: Major (b) (6) USMC
To: Secretary of the Navy
Via: (1) Commanding General, Education Command
(2) Commandant of the Marine Corps (MMOA-2)

Subj: REQUEST FOR WAIVER OF AVIATION CAREER INCENTIVE PAY (ACIP)
MONTHS OF FLYING (MOF) REQUIREMENT

Ref: (a) SECNAVINST 7220.87
(b) OPNAVINST 7220.18

1. Per reference (a) and (b), I respectfully request a waiver of the months of flying requirement for the Gate 1 flight gate. The following career data is provided:

a. Aviation Commissioning Date (ACD) (b) (6)

b. Aviation Service Entry Date (ASED) (b) (6)

c. Total MOF performed: 90

d. Summary of tours under DIFOPS orders:

(1) (b) (6)
(2) (b) (6)
(3) (b) (6)
(4) (b) (6)

e. Summary of tours under DIFDEN orders:

(1) (b) (6)
(2) (b) (6)
(3) (b) (6)

2. I understand that a waiver, if granted:

Subj: REQUEST FOR WAIVER OF AVIATION CAREER INCENTIVE PAY (ACIP)
MONTHS OF FLYING (MOF) REQUIREMENT

- a. Will preserve my entitlement to continuous ACIP until I reach my next flight gate.
- b. Does not add any MOF to my record.
- c. Does not relieve me from meeting the total MOF requirement of my next flight gate.

3. Point of contact is Major (b) (6)

(b) (6)

(b) (6)



UNITED STATES MARINE CORPS
MARINE CORPS UNIVERSITY
EDUCATION COMMAND
2076 SOUTH STREET
QUANTICO, VA 22134-5067

IN REPLY REFER TO:
1331
C40/VPEIOP
JUL 20 2017

FIRST ENDORSEMENT on Major (b) (6) ltr 1331 C40/VPEIOP of 17 Jul 17

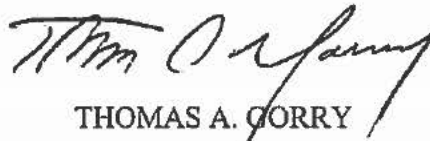
From: Commanding General, Education Command
To: Secretary of the Navy
Via: Commandant of the Marine Corps (MMOA-2)

Subj: REQUEST FOR WAIVER OF AVIATION CAREER INCENTIVE PAY (ACIP)
MONTHS OF FLYING (MOF) REQUIREMENT

1. Forwarded, recommending (b) (6)

2. Point of contact is Major (b) (6)

(b) (6)


THOMAS A. GORRY

LAST NAME	FIRST NAME, MIDDLE INITIAL	EDPI	RANK	UNIT	ASSED	GATE 1	GATE 2	OPFLY WAIVER	DATE	AUDIT			
(b) (6)	(b) (6)	(b) (6)						OPFLY WAIVER	GATE 1	4/27/2017 12:52			
Start Date	End Date	Unit	#Mo	#Mo Tot	Gate	Date	Start Date	End Date	Unit	#Mo	#Mo Tot	Gate	Date
(b) (6)													
STATEMENT OF SERVICE DIFOP													
Current													
Total													
MOF													
YRS													
90													
Yr, 6mo													
MCTFS Total													
Prior to Audit													
92													
Yr, 8mo													

Source documents: Page's 3 and 11 of OQR, and applicable ACIP screens from MCTFS.

References: DODFMR, VOL. 7A, CHAPTER 22 and MCO P1000.6G, Chapter 1, Section 2 (ACTS Manual); MCTFSPRIM, Chapter 9; MCO P1001R.1J, Par 2107 (MCRAM), BOPERS INSTR. 7220.29A

Rules of Engagement:

* Rule 1 - If the aviator has failed to pass a gate successfully or the aviation service is questionable forward Page 3's from the OQR to CMC (MMOA-2). Telephone:

(b) (6)

* Rule 2 - MISSO's will only report the TTC's indicated in the Aviation Related Unit Diary Statements Table.

* Rule 3 - When determining ACIP entitlement for partial months use the following rules:

- * If joined on the 15th of the month or earlier - credit for full month
- * If joined on the 16th of the month or later - no credit for that month
- * If departed on the 15th or earlier - no credit for that month
- * If departed on the 16th of the month or later - credit for full month
- * Rule 4 - Review the D140 screen in MCTFS to ensure appropriate aviation insignia has been reported.

Current ACIP rules:

- * Gate 1 - Accumulated 96 months or more OPFLY time within first 12 years aviation service.
- * Gate 2 Low - Accumulated 120 months, but less than 144 months, OPFLY time within first 18 years aviation service.
- * Gate 2 High - Accumulated 144 months or more OPFLY time within first 18 years aviation service.

HOMC (MMOA) RECOMMENDED ACTION:

MMOA-2 received a DFR, stating SNO OPFLY Gate 1 will expire soon. MMOA-2 conducted ACIP audit and determined that SNO accumulated 2 extra MOF of OPFLY time. SNO's Master Record shows 92 months of OPFLY time vice the 90 months determined by ACIP audit. SNO is currently on DIFDEN orders as of 20160629 which will not allow (b) (6) to accumulate the 6 months needed to pass Gate 1. SNO is eligible to submit a Flight Gate waiver to the SECNAV. MMOA-2 contact unit for submission of Flight Gate waiver.

AVIATION RELATED UNIT DIARY STATEMENTS			
TTC SEQ	ENGLISH DESCRIPTION	MCTFSPRIM REFERENCE	
457 000	OPFLY GATE ONE PASS ED	Para 90104.2	
457 002	OPFLY GATE TWO PASS LOW ED	Para 90104.2	
457 003	OPFLY GATE TWO HIGH PASS ED	Para 90104.2	
457 005	OPFLY GATE ONE WAIVED ED	Para 90104.5	
457 006	OPFLY GATE TWO LOW WAIVED ED	Para 90104.5	
457 007	OPFLY GATE TWO HIGH WAIVED ED	Para 90104.5	
466 000	OPFLY ADD YRS MO	Para 90104.1c	
466 001	OPFLY SUB YRS 02 MO	Para 90104.2d	
489 004	AUTH TO WEAR ED (See Below)	Para 5108	
NAP = Naval Aviator			
NFO = Naval Flight Officer			
ANI = Marine Aerial Navigator			
AOI = Naval Aviation Observer			

Name of Preparer: (b) (6)
POC#: (b) (6)

NO 00062 DTD 20170510

TJBPACIP ***** AVIATION CAREER INCENTIVE PAY ***** 04/25/2017
GMOA2E ENTER NEXT EDIPI: _____ ENTER CATG: _____ SEQ NBR: _____ 09:37:51

EDIPI: (b) (6) NAME: (b) (6)
RUC: 30002 COMPANY CODE: T PRES-GRADE: 04 RECSTAT: 0 COMP CODE: 11
PLT CODE: EMCU TRNGRP: R-RECSTAT: RCOMP CODE:

***** DATES ***** *** AERO DATA *** ***** OPFLY INFO *****

AVI SVC ENTRY DATE:	(b) (6)	WAIVER CODE:	OPFLY BASE DATE:	00000000
PILOT DES EFFECT DATE:	(b) (6)	WAIVER YEAR: 0000	OPFLY COMP DATE:	00000000
MED EVAL EXPIRE DATE:	(b) (6)	MED EVAL AUTH:	OPFLY STRT DATE:	00000000
INCUR OBL SERV DATE:	(b) (6)	DESIGN CAT:	OPFLY STOP DATE:	(b) (6)
INCUR OBL SERV CODE:	(b) (6)		DIFOP TOTAL:	
FLIGHT STATUS:	(b) (6)		**** PRIOR OPFLY DATES ****	
FLIGHT STATUS DATE:	(b) (6)		LAST DIFOP START:	(b) (6)
			LAST DIFOP STOP:	

***** GATE INFORMATION *****

***** GATE 1 *****	***** GATE 2 LOW *****	***** GATE 2 HIGH *****
PASS/FAIL CODE:	PASS/FAIL CODE:	PASS/FAIL CODE:
EFFECTIVE DATE: 000000	EFFECTIVE DATE: 000000	EFFECTIVE DATE: 000000

***** C O N T I N U E D *****
PF1-HELP PF3-EXIT TO MAIN MENU PF7/PF8-SCROLL BACK/FWD PF12-LOCAL PRINT

(b) (6)

(b) (6)

(b) (6)

G - INFORMATION
H - RETURN TO:
I - INITIAL
J - DISPOSITION
K - DECISION
L - RETENTION
O - OTHER

A - APPROPRIATE ACTION
B - GUIDANCE
C - SIGNATURE
D - COMMENT
E - RECOMMENDATION
F - CONCURRENCE

3 SUBJECT: **Waiver of Aviation Career Incentive Pay**
Months of Flying Requirement ICO Maj (b) (6)
(b) (6)

4 DCN: 2017-MMP-000000133

5 FILE PATH: S:\PTGN\ASN (M&RA)\DASN(MPP)\Major (b) (6) \ACPWaivers\ACIPMa (b) (6)

6 RTG	7 OPR CODE	8 ADDRESSEES	9 DATE		10 INITIALS		11 NATURE OF ACTION REQUIRED	ORIGINATORS INITIALS	DUE DATE (If any)
			IN	OUT	CONCUR	NON- CONCUR			
9	F/I	ASSISTANT SECNAV(M&RA) ASN(M&RA)					ROUTINE:	(b) (6)	30 Sep 17
		PRINCIPAL DEPUTY PD							
8	F	EXECUTIVE ASSISTANT EA					URGENT:		
7	F	MILITARY ASSISTANT MA							
6	A	ADMIN OFFICER AO							
3	F	SENIOR ADVISOR MIL LAW SAML							
							12 REMARKS		
5	F	DEPUTY ASN (MM&P) DASN (MM&P)					PURPOSE:	SECNAV signature on	
		PRINCIPAL DIRECTOR PD					TAB A is required to render a decision		
4	F	STAFF DIR (MM&P) SD (MM&P)					for ACIP months of flying waiver		
2	F	DIRECTOR (MPA) DIR- MPA					request.		
1	F	DEPUTY DIRECTOR (MPP) DIR-MPP					BACKGROUND:	See Action Memo.	
		DIRECTOR SAHA DIR-SAHA					DISCUSSION:	See Action Memo.	
		DIRECTOR MC&FP DIR-MC&FP					RECOMMENDATION:		
		DIRECTOR SAO/DDR DIR-SAO					ASN(M&RA) initial Action Memo and		
							forward package for SECNAV		
		DEPUTY ASN (RA) DASN (RA)					signature.		
		STAFF DIR (RA) SD (RA)					COORDINATION:	TAB E.	
		DEPUTY ASN (CHR) DASN (CHR)							
		STAFF DIR (CHR) SD (CHR)							
		ADMIN ASSISTANT (CHR) AA (CHR)							
		OCHR							
		DEPUTY ASN (TFX) DASN (TFX)							
		STAFF DIR (TFX) SD (TFX)							
		ASST GEN COUNSEL AGC							
		STAFF DIR (AGC) SD(AGC)							
		DIR, BD CORR NAV REC DIR-BCNR							
		DIR, SECNAV COUN REV BD DIR-CORB							
		ASN(RD&A)							
		ASN(I&E)							
		ASN(FMC)							
		GENERAL COUNSEL							
		CMC							
		ACMC							
		CNO							
		VCNO							
		DC M&RA							
		CHIEF NAVAL PERS							
		DIR RESERVE AFFAIRS(USMC)							
		DIR NAVAL RESERVE							
		DIR MARINE CORPS STAFF							
		DIR NAVY STAFF							
		SURGEON GENERAL OF THE NAVY							
		COMMANDER, NAVAL ED AND TRAINING CMD							
							13 ACTION OFFICER: (Name, Grade, Office Code, Telephone number, file path)		
							Maj (b) (6) ODASN(MM&P) (b) (6)		

DELIVER TO FOLLOWING ADDRESS:

MAJ (b) (6)
OFFICE OF THE SECNAV
PENTAGON



MMOA-2 COURIER MAIL ROUTE SHEET

Date: 25 July 2017

DESCRIPTION: ACIP Waiver ICO Major (b) (6)

EDIPI: (b) (6) USMC

P.O.C. AT DESTINATION: Maj (b) (6) or CDR (b) (6)

P.O.C. PHONE # (b) (6)

(b) (6)

(b) (6)

RECEIVING UNIT: PLEASE DETACH THIS ROUTE SHEET, CHECK
OFF PACKAGES RECEIVED ABOVE, SIGN BELOW AND RETURN IT
AS SOON AS POSSIBLE (VIA M&RA RUNNER) TO:

OFFICER ASSIGNMENT AVN BRANCH (MMOA-2)
MANPOWER AND RESERVE AFFAIRS MARSH CENTER

(b) (6)

DESTINATION RECIPIENT:

PRINTED NAME

SIGNATURE

DATE

SECNAV COORDINATION PAGE

SUBJECT: Waiver of Aviation Career Incentive Pay (ACIP) Flying
Requirements for Major (b) (6) EDIPI:
(b) (6) USMC

<u>Office/Dept</u>	<u>Point of Contact/Title</u>	<u>Phone</u>	<u>Date</u>
MMOA-2	LtCol (b) (6) Avn LtCol Monitor	(b) (6)	11 July 17
MMOA	Col (b) (6) Branch Head	(b) (6)	13 July 17
MM	(b) (6) Deputy Director	(b) (6)	14 July 17
MM	MGen Rocco Director	(b) (6)	14 July 17
M&RA	LtGen Brilakis Deputy Commandant	(b) (6)	21 July 17



DEPARTMENT OF THE NAVY
HEADQUARTERS UNITED STATES MARINE CORPS
3280 RUSSELL ROAD
QUANTICO, VIRGINIA 22134-5103

IN REPLY REFER TO:

1000

MRA

JUL 21 2017

From: Deputy Commandant for Manpower and Reserve Affairs
To: Major (b) (6) USMC
Via: Commandant of the Marine Corps (MMOA-2)

Subj: AVIATION CAREER INCENTIVE PAY MONTHS OF FLYING WAIVER

Ref: (a) Your ltr 7220/G-5/SOP 21 Apr 17

1. Per the reference, your request for a Flight Gate Waiver has been forwarded to the Secretary of the Navy for consideration.

M. A. BAILAKIS



DEPARTMENT OF THE NAVY
HEADQUARTERS UNITED STATES MARINE CORPS
3280 RUSSELL ROAD
QUANTICO, VIRGINIA 22134-5103

ACTION MEMO

FOR: SECRETARY OF THE NAVY

THROUGH: Assistant Secretary of the Navy for Manpower and Reserve Affairs

FROM: Lieutenant General Mark A. Brilakis, Deputy Commandant for Manpower and Reserve Affairs

SUBJECT: Aviation Career Incentive Pay 12 Year Month of Flying Gate Waiver in the Case of Major (b) (6) United States Marine Corps

- Tab A is Major (b) (6) request for an Aviation Career Incentive Pay (ACIP) Month of Flying (MOF) Gate 1 Waiver. Major (b) (6) was assigned to the (b) (6).
(b) (6) These tours contributed to a reduction of almost 35 months of flying for Major (b) (6) prior to (b) (6) Operational Flying (OPFLY) Gate failure.
- Tab B is a chronological record of Major (b) (6) assignment history and a current audit of (b) (6) operational flight time. Under the OPFLY gate system (Tab C), Major (b) (6) accumulated only 79 of the required 96 MOF during 12 years of aviation service. Major (b) (6) accumulated 0 additional months prior to (b) (6) Gate 1 failure. (b) (6) will fail (b) (6) 12 year ACIP MOF Gate 1 on (b) (6). A waiver of this flight gate will permit (b) (6) to receive continuous ACIP through (b) (6) 18th year of aviation service.

RECOMMENDATION: (b) (6), (b) (5)

(b) (5), (b) (6)
Approve _____ Disapprove _____

COORDINATION: None.

ATTACHMENTS:

As stated

Prepared by: Major (b) (6) MMOA-2, (b) (6)



UNITED STATES MARINE CORPS
MARINE CORPS TACTICAL SYSTEMS SUPPORT ACTIVITY
BOX 555171
CAMP PENDLETON, CA 92055-5171

IN REPLY REFER TO:
1000
PESG
21 Apr 17

From: Major (b) (6) USMC
To: Secretary of the Navy
Via: (1) Commanding Officer, Marine Corps Tactical Systems Support Activity
(2) Commandant of the Marine Corps (MMA-2)
Subj: REQUEST FOR WAIVER OF AVIATION CAREER INCENTIVE PAY (ACIP) MONTHS OF
FLYING (MOF) REQUIREMENT
Ref: (a) OPNAVINST 7220.18
(b) SECNAVINST 7220.87

1. Per references (a) and (b), I respectfully request a waiver of the months of flying requirement for the Gate 1 flight gate. The following career data is provided:

- a. Aviation Commissioning Date (ACD): (b) (6)
- b. Aviation Service Entry Date (ASED): (b) (6)
- c. Total MOF performed: 79
- d. Summary of tours under DIFOPS orders:

- (1)
- (2)
- (3)
- (4)

(b) (6)

- e. Summary of tours under DIFDEN orders:

- (1)
- (2)
- (3)

(b) (6)

2. I understand that a waiver, if granted:

- a. will preserve my entitlement to continuous ACIP until I reach my next flight gate.
- b. does not add any MOF to my record.
- c. does not relieve me from meeting the total MOF requirement of my next flight gate.

Subj: REQUEST FOR WAIVER OF AVIATION CAREER INCENTIVE PAY (ACIP) MONTHS OF
FLYING (MOF) REQUIREMENT

3. My commercial number is

(b) (6)



UNITED STATES MARINE CORPS
MARINE CORPS TACTICAL SYSTEMS SUPPORT ACTIVITY
BOX 555171
CAMP PENDLETON, CA 92055-5171

IN REPLY REFER TO:
1000
CO
20 APR 2017

FIRST ENDORSEMENT on (b) (6) ltr 1000 of 21 Apr 17

From: Commanding Officer, Marine Corps Tactical Systems Support Activity

To: Secretary of the Navy

Via: Commandant of the Marine Corps (MMOA-2)

Subj: REQUEST FOR WAIVER OF AVIATION CAREER INCENTIVE PAY
MONTHS OF FLYING REQUIREMENT

1. Forwarded, recommending

(b) (5)

A handwritten signature in black ink, appearing to read "B. P. Stinson".
B. P. STINSON

TJBPACIP ***** AVIATION CAREER INCENTIVE PAY ***** 05/17/2017
GMOA2A ENTER NEXT EDIPI: _____ ENTER CATG: _____ SEQ NBR: _____ 09:16:17
EDIPI: (b) (6)
RUC: 30425 COMPANY CODE: P PRES-GRADE: 04 RECSTAT: 0 COMP CODE: 11
PLT CODE: ASEB TRNGRP: R-RECSTAT: RCOMP CODE:

***** DATES ***** *** AERO DATA *** ***** OPFLY INFO *****

AVI SVC ENTRY DATE:	(b) (6)	AIIVER CODE:	OPFLY BASE DATE:	(b) (6)
PILOT DES EFFECT DATE:	(b) (6)	AIIVER YEAR: 0000	OPFLY COMP DATE:	(b) (6)
MED EVAL EXPIRE DATE:	(b) (6)	ED EVAL AUTH:	OPFLY STRT DATE:	(b) (6)
INCUR OBL SERV DATE:	(b) (6)	ESIGN CAT:	OPFLY STOP DATE:	(b) (6)
INCUR OBL SERV CODE:	(b) (6)		DIFOP TOTAL:	(b) (6)
FLIGHT STATUS:	(b) (6)		***** PRIOR OPFLY DATES *****	(b) (6)
FLIGHT STATUS DATE:	(b) (6)		LAST DIFOP START:	(b) (6)
	(b) (6)		LAST DIFOP STOP:	(b) (6)

***** GATE INFORMATION *****

***** GATE 1 *****	***** GATE 2 LOW *****	***** GATE 2 HIGH *****
PASS/FAIL CODE:	PASS/FAIL CODE:	PASS/FAIL CODE:
EFFECTIVE DATE: 000000	EFFECTIVE DATE: 000000	EFFECTIVE DATE: 000000

***** C O N T I N U E D *****
PF1-HELP PF3-EXIT TO MAIN MENU PF7/PF8-SCROLL BACK/FWD PF12-LOCAL PRINT

(b) (6)

(b) (6)

(b) (6)



DEPARTMENT OF THE NAVY
OFFICE OF THE ASSISTANT SECRETARY
(MANPOWER AND RESERVE AFFAIRS)
1000 NAVY PENTAGON
WASHINGTON DC 20350-1000

MAR 23 2018

From: Deputy Assistant Secretary of the Navy (Military Manpower and Personnel)
To: Deputy Commandant for Manpower and Reserve Affairs

SUBJECT: WAIVER OF AVIATION INCENTIVE PAY MONTHS OF OPERATIONAL
FLYING REQUIREMENT

Ref: (a) 37 U.S.C.
(b) DOD 7000.14-R, Financial Management Regulation, Volume 7A
(c) SECNAVINST 7220 (series)

1. Per references (a) through (c), I approve Major (b) (6) EDIPI:
(b) (6) USMC, request of April 21, 2017, for an Operational Flight Gate One (12-year) Aviation Incentive Pay Months of Operational Flying waiver.
2. Point of contact is Commander (b) (6), Office of the Deputy Assistant Secretary of the Navy (Military Manpower and Personnel), at commercial (b) (6)

Juliet M. Beyler
Deputy Assistant Secretary of the Navy
(Military Manpower and Personnel)

Copy to:
Member
File

2 Operations Code



A - APPROPRIATE ACTION
B - GUIDANCE
C - SIGNATURE
D - COMMENT
E - RECOMMENDATION
F - CONCURRENCE

G - INFORMATION
H - RETURN TO:
I - INITIAL
J - DISPOSITION
K - DECISION
L - RETENTION
O - OTHER

3 Aviation Incentive Pay (AvIP) Flight Gate One (12-year) Waiver ICO Maj (b) (6), USMC

4 DCN: 2017-MMP-000000105

5 FILE PATH: S:/PTGN/ASN (M&RA)/DASN(MPP)/Military Personnel and Analysis/ACIP Waivers/ACIP Waivers/ACIP Maj (b) (6)

6 RTG	7 OPR CODE	8 ADDRESSEES	9 DATE		10 INITIALS		11 NATURE OF ACTION REQUIRED	ORIGINATORS INITIALS	DUE DATE (If any)
			IN	OUT	CONCUR	NON-CONCUR			
		ASSISTANT SECNAV(M&RA) ASN(M&RA)					ROUTINE:	(b) (6)	26 March 2018
		PRINCIPAL DEPUTY PD							
		EXECUTIVE ASSISTANT EA					URGENT:		
		MILITARY ASSISTANT MA							
		ADMIN OFFICER AO							
		DIRECTOR D&I DIR-D&I							
		SENIOR ADVISOR MIL LAW SAML							
4	C	DEPUTY ASN (MM&P) DASN (MM&P)							
3	F	STAFF DIR (MM&P) SD (MM&P)							
1	F	DIRECTOR (MPA) DIR - MPA							
		DIRECTOR (SAHA) DIR - SAHA							
		DIRECTOR (MC&FP) DIR - MC&FP							
		DIRECTOR (R&T) DIR - R&T							
		DIRECTOR (SAO/DDR) DIR - SAO							
		DIRECTOR (WWP) DIR - WWP							
		DEPUTY ASN (CHR) DASN (CHR)							
		STAFF DIR (CHR) SD (CHR)							
		ADMIN ASSISTANT (CHR) AA (CHR)							
		OCHR							
		DEPUTY ASN (RA/TFI) DASN (RA/TFI)							
		STAFF DIR (TFI) SD (TFI)							
		ADMIN ASSISTANT (RA/TFI) AA (RA/TFI)							
		ASST GEN COUNSEL AGC							
2	F	STAFF DIR (AGC) SD(AGC)							
		DIR, BD CORR NAV REC DIR-BCNR							
		DIR, SECNAV CORB DIR-CORB							
OTHER:									
		ASN(RD&A)							
		ASN(EI&E)							
		ASN(FM&C)							
		GENERAL COUNSEL							
		CMC							
		ACMC							
		CNO							
		VCNO							
		DC M&RA							
		COMMANDER, MARFORRES							
		CHIEF OF NAVAL PERSONNEL							
		CHIEF OF NAVY RESERVE							
		DIR MARINE CORPS STAFF							
		DIR NAVY STAFF							
		SURGEON GENERAL OF THE NAVY							
		OLA							

12 REMARKS

PURPOSE: DASN (MM&P) sign TAB A (b) (5) AvIP months of flying waiver request.

BACKGROUND: Authority to sign ACIP waivers was assigned to the Secretary of the Navy (SECNAV) via SECNAVINST 7220.87A "Aviation Career and Incentive Pay and Flight Gate Waiver Process," which was cancelled and replaced with SECNAVINST 7220.88 "Aviation Incentive Pays and Bonus Programs" dated 6 Feb 2018. Per SECNAVINST 7220.88, DASN (MM&P) has authority to approve or disapprove AvIP waivers. (Note: ACIP changed names to AvIP.)

DISCUSSION: Major (b) (6) submitted (b) (6) ACIP waiver request on time, and it was approved by SECNAV on 5 Oct 2017 (TAB B), just after the authority was rescinded on 1 Oct 2017 per DoDI 7730.67 "Aviation Incentive Pays and Bonus Programs." All ACIP waiver requests have been held in abeyance until the release of SECNAVINST 7220.88.

This resubmission is in accordance with DoDI 7730.67 and SECNAVINST 7220.88. Major (b) (6) ACIP pay was stopped on 14 Dec 2017. (b) (6) remains eligible for AvIP.

RECOMMENDATION: Sign TAB A

COORDINATION: TAB C

13 ACTION OFFICER: (Name, Grade, Office Code, Telephone number, file path)
CDR (b) (6), ODASN(MM&P), (b) (6)




THE SECRETARY OF THE NAVY
WASHINGTON DC 20350-1000

5 Oct 17

From: Secretary of the Navy
To: Deputy Commandant for Manpower and Reserve Affairs
Subj: WAIVER OF AVIATION CAREER INCENTIVE PAY MONTHS OF
OPERATIONAL FLYING REQUIREMENT
Ref: (a) 37 U.S.C. §301a
(b) SECNAVINST 7220.87A

1. In accordance with references (a) and (b), I approve Major
(b) (6) EDIPI: (b) (6) USMC, request of
April 21, 2017, for an Operational Flight Gate One (12-year)
Aviation Career Incentive Pay Months of Operational Flying
waiver.

2. Point of contact is Major (b) (6) Office of the
Assistant Secretary of the Navy (Manpower and Reserve Affairs),
at commercial (b) (6)



Richard V. Spencer

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File



DEPARTMENT OF THE NAVY
OFFICE OF THE ASSISTANT SECRETARY
(MANPOWER AND RESERVE AFFAIRS)
1000 NAVY PENTAGON
WASHINGTON DC 20350-1000
ACTION MEMO

FOR: DEPUTY ASSISTANT SECRETARY OF THE NAVY (MILITARY MANPOWER AND PERSONNEL)

FROM: (b) (6), Military Personnel and Analyses

SUBJECT: Aviation Incentive Pay (AvIP) Flight Gate One (12-year) Waiver ICO Major (b) (6) USMC

- Recommend you sign TAB A (b) (5) Major (Maj) (b) (6) request for waiver of (b) (6) Operational Flight Gate One (12-year) flying requirements (TAB B). (b) (5), (b) (6)
- Authority to sign AvIP Waivers is outlined in Secretary of the Navy Instruction (SECNAVINST) 7220.88 "Aviation Incentive Pays and Bonus Program" dated February 6, 2018. (Note: Aviation Continuous Incentive Pay (ACIP) changed names to AvIP with this new instruction, and this package was originally submitted during the transition period between instructions).
- AvIP is a discretionary pay for those officers who meet certain operational flying duty requirements (TAB C).
 - Qualification for AvIP payment is determined by attaining minimum months of flying (MOF) requirements on specified flying service anniversaries (gates), typically at 12 and 18 years of service.
 - The AvIP waiver process exists so that aviation officers are not penalized for failing to meet flight gates due to fulfillment of Service critical non-flying billets which preclude attainment of the minimum MOF.
- SECNAVINST 7220.88 (TAB D) authorizes the Deputy Assistant Secretary of the Navy (Military Manpower and Personnel), for the needs of the Service, to waive AvIP flight gate requirements for aviators who are unable to meet flying gates due to reasons beyond their control.
- Maj (b) (6) is (b) (5) and has accumulated 75 of 96 required MOF.
 - Ma (b) (6) has served in three tours not involving flying: (b) (6)
Two of these three non-flying billets are eligible for the MOF gate waiver in SECNAVINST 7220.88. These non-flying billets contributed to a reduction of almost 47 MOF prior to (b) (6) operational flying gate failure.

- Maj (b) (6) failed to meet (b) (6) AvIP MOF Gate One requirements by (b) (6) 12th year of service (b) (6). The Marine Corps fully intends to return (b) (6) to the cockpit at the completion of (b) (6) current assignment at (b) (6) which is (b) (6) NPS payback tour.
- AvIP gate waiver requests must be submitted within a 3-year window, starting 1 year prior to the relevant flight gate and ending 2 years after the same flight gate. (b) (6) submission is within the window.
- The Deputy Commandant for Manpower and Reserve Affairs recommends (b) (5) (TAB E).

RECOMMENDATION: Sign TAB A.

COORDINATION: TAB E

ATTACHMENTS:

As stated

Prepared by: CDR (b) (6), Office of DASN (MM&P), (b) (6)



DEPARTMENT OF THE NAVY
OFFICE OF THE ASSISTANT SECRETARY
(MANPOWER AND RESERVE AFFAIRS)
1000 NAVY PENTAGON
WASHINGTON DC 20350-1000


JUL 23 2018

From: Deputy Assistant Secretary of the Navy (Military Manpower and Personnel)
To: Deputy Commandant for Manpower and Reserve Affairs

SUBJECT: WAIVER OF AVIATION INCENTIVE PAY MONTHS OF OPERATIONAL
FLYING REQUIREMENT

Ref: (a) 37 U.S.C.
(b) DOD 7000.14-R, Financial Management Regulation, Volume 7A
(c) SECNAVINST 7220 (series)

1. Per references (a) through (c), I approve Major (b) (6) EDIPI: (b) (6) USMC, request of October 3, 2017, for an Operational Flight Gate One (12-year) Aviation Incentive Pay Months of Operational Flying waiver.
2. Point of contact is Commander (b) (6) Office of the Deputy Assistant Secretary of the Navy (Military Manpower and Personnel), at commercial (b) (6)


Russell W. Beland
Deputy Assistant Secretary of the Navy
(Military Manpower and Personnel)

Copy to:
Member
File

SECNAV COORDINATION PAGE

SUBJECT: Waiver of Aviation Career Incentive Pay (ACIP) Flying
Requirements for Major (b) (6) EDIPI:
(b) (6) USMC

<u>Office/Dept</u>	<u>Point of Contact/Title</u>	<u>Phone</u>	<u>Date</u>
MMOA-2	LtCol (b) (6) Avn LtCol Monitor	(b) (6)	9 Apr 18
MMOA	Col (b) (6) Branch Head	(b) (6)	14 May 18
MM	(b) (6) Deputy Director	(b) (6)	15 May 18
MM	MGen Castellvi Director	(b) (6)	15 May 18
M&RA	LtGen Rocco Deputy Commandant	(b) (6)	17 May 18

HEADQUARTERS MARINE CORPS ROUTING SHEET (5211)

234-18

NAVMC HQ 335 (REV. 09-15)

1 DATE: 5 April 2018

2 OPERATION CODE

X - ORIGINATOR OF OFFICE
AFFIXING ROUTING SHEET
A - APPROPRIATE ACTION
B - GUIDANCE
C - SIGNATURE
D - COMMENT
E - RECOMMENDATION
F - CONCURRENCE

G - INFORMATION
H - RETURN TO: MMOA-2
Room
I -
J - INITIAL
K - DISPOSITION
L - DECISION
O - RETENTION
(OTHER)

3 SUBJECT:

Aviation Career Incentive Pay (ACIP) Waiver in the Case of
Major (b) (6) United States Marine
Corps

ROUTING - Use numbers to show order of routing

4	5	6 ADDRESSEES		7 DATE		8 INITIALS	
RTG	CODE			IN	OUT	CONCUR	NONCONCUR
////		COMMANDANT	CMC				
////		MILITARY SECY	MILSEC				
////		ASST COMMANDANT	ACMC				
////		MILITARY ASST	MILASST				
////		SGTMAJ MARCOR	SMMC				
////		DIR MC STAFF	DMCS				
		DMCS EXEC ASST	EA				
		SEC GENERAL STAFF	SGS				
		EXEC EDITOR	EDITOR				
		COUNSEL FOR CMC	CL				
		DC M&RA	M				
		DC I&L	L				
		DC PP&O	P				
		DC AVN	A				
		DC P&R	R				
		DC CD&I & CG MCCDC	C				
		DIR INTEL	I				
		DIR C4	C4				
		SJA TO CMC	JA				
		LEGIS ASST	OLA				
		DIR OUSMCC	OUSMCC				
		DIR AR	AR				
		INSPECTOR GENERAL	IG				
		DIR HEALTH SERV	HS				
		CHAPLAIN	REL				
		DIR SPL PROJ	SPD				
		DIR SAFETY	SD				
		DIR EXPED ENERGY	E20				
		OMFR	OMFR				
		CDR, MCNCR	MCNCR				
		COMMARCORSYSCOM	MCSC				
		CG MCRC	MCRC				
		CO HQBN HH	HQBN				
		CO MARBKS	MARBKS				

9 NATURE OF ACTION REQUIRED

ROUTINE

URGENT

ORIGINATOR'S INITIALS

(b) (6)

DUE DATE (if any)

10 REMARKS AND SIGNATURE

1. **PURPOSE.** To obtain DC M&RA (b) (6) on the enclosed SECNAV ACTION MEMO requesting an Aviation Career Incentive Pay (ACIP) Operational Flying (OPFLY) Gate 1 Waiver for Major (b) (6)

2. **BACKGROUND.** ACIP is a monetary incentive governed under U.S.C. Title 37 Chap 5 and is paid to all qualified Naval Aviators on a Continuous (paid regardless of assignment) or Conditional (paid only during flight tours) basis. The accumulation of specified amounts of operational flight time by the 12 and 18 year career marks (flight gates) determines an officer's eligibility for Continuous or Conditional ACIP.

Although encouraged to serve in critical non-flying support billets along with their ground counterparts, many aviators maintain reservations regarding these assignments as they reduce operational flight time with potentially negative financial consequences.

IAW OPNAVINST 7220.18, the Secretary of the Navy may grant waivers in circumstances where an aviation officer has failed to meet a flight gate due to fulfilling critical non-flying billets. Joint professional military education while attending any war college and Washington, DC area tours are specifically identified in this instruction as tours which may serve as a basis for this waiver.

3. DISCUSSION. (b) (6)

(b) (6) SNO accumulated only 75 of the required 96 months of operational flight time needed to pass this milestone and will no longer be eligible to receive Continuous ACIP without SECNAV approval. SNO has accumulated 0 additional months following (b) (6) Gate 1 failure.

To date Major (b) (6) has been assigned to the following possible waiverable tours:

a. (b) (6)
b. (b) (6)

These tours contributed to a reduction of 47 months of flying for Major (b) (6) prior to (b) (6) OPFLY gate failure. SNO missed (b) (6) flight gate by 21 months.

DEPARTMENT

11	E/I	DC M&RA	MRA
10	A/I	ADC M&RA	MRA
9	A/I	EXECUTIVE ASST	MRA
		SGTMAJ	MRA
		STAFF ADMIN DIR	MRA
8	A/I	ADMIN CHIEF	MRA
		COUNSEL M&RA	CL
		MIL PERS LAW M&RA	JAD
		PAO M&RA	MRA
		MM DIVISION	
7	E/I	DIR, MM	MM
6	E/I	DEP DIR, MM	MM
		SGTMAJ, MM	MM
5	A/I	ADMIN, MM	MM
4	A/I	BRANCH HEAD	MMC
3	A/I	AVIATION COLONEL	MMC
2	A/I	ADMIN	MMC
1/12	X/H	MMOA-2	MMC

11 RECOMMENDATION

(b) (5), (b) (6)
(b) (5), (b) (5)

11 ACTION OFFICER (Name, Grade, Office Code, Telephone number)

(b) (6)

1133

(b) (5)



DEPARTMENT OF THE NAVY
HEADQUARTERS UNITED STATES MARINE CORPS
3280 RUSSELL ROAD
QUANTICO, VIRGINIA 22134-5103

ACTION MEMO

MAY 17 2018

FOR: SECRETARY OF THE NAVY

THROUGH: Assistant Secretary of the Navy for Manpower and Reserve Affairs

FROM: Lieutenant General Michael A. Rocco, Deputy Commandant for Manpower and Reserve Affairs

SUBJECT: Aviation Career Incentive Pay 12 Year Month of Flying Gate Waiver in the Case of Major (b) (6) EDIPI: (b) (6) United States Marine Corps

- Tab A is Major (b) (6) request for an Aviation Career Incentive Pay (ACIP) Month of Flying (MOF) Gate 1 Waiver. Major (b) (6) was assigned to the (b) (6) (b) (6). These tours contributed to a reduction of almost 47 months of flying for Major (b) (6) prior to (b) (6) Operational Flying (OPFLY) Gate failure.
- Tab B is a chronological record of Major (b) (6) assignment history and a current audit of (b) (6) operational flight time. Under the OPFLY gate system (Tab C), Major (b) (6) accumulated only 75 of the required 96 MOF during 12 years of aviation service. (b) (6) will fail (b) (6) 12 year ACIP MOF Gate 1 on (b) (6). Major (b) (6) has accumulated 0 additional months following (b) (6) Gate 1 failure. A waiver of this flight gate will permit (b) (6) to receive continuous ACIP through (b) (6) 8th year of aviation service.

RECOMMENDATION:

(b) (5), (b) (6) (b) (5), (b) (6)

Approve _____ Disapprove _____

COORDINATION: None.

ATTACHMENTS:

As stated

Prepared by: Major (b) (6)



DEPARTMENT OF THE NAVY
HEADQUARTERS UNITED STATES MARINE CORPS
3280 RUSSELL ROAD
QUANTICO, VIRGINIA 22134-5103

IN REPLY REFER TO:

1000

MRA

MAY 17 2018

From: Deputy Commandant for Manpower and Reserve Affairs
To: Major (b) (6) USMC
Via: Commandant of the Marine Corps (MMOA-2)

Subj: AVIATION CAREER INCENTIVE PAY MONTHS OF FLYING WAIVER

Ref: (a) Your ltr 1000 C4 dtd 3 Oct 17

1. Per the reference, your request for a Flight Gate Waiver has been forwarded to the Secretary of the Navy for consideration.


M. A. ROCCO



DEPARTMENT OF THE NAVY
HEADQUARTERS UNITED STATES MARINE CORPS
3000 MARINE CORPS PENTAGON
WASHINGTON, DC 20350-3000

IN REPLY REFER TO
1000
C4
3 Oct 17

From: Major (b) (6) USMC
To: Secretary of the Navy
Via: (1) Commanding Officer, (b) (6)
(b) (6)
(2) Commanding Officer, (b) (6)
(b) (6)
(3) Commandant of the Marine Corps (DC M&RA, MMOA-2)
(4) Assistant Secretary of the Navy (ASN M&RA)
Subj: REQUEST FOR WAIVER OF AVIATION CAREER INCENTIVE PAY
(ACIP) MONTHS OF FLYING (MOF) REQUIREMENT
Ref: (a) SECNAVINST 7220.87
(b) OPNAVINST 7220.18

1. Per references (a) and (b), I respectfully request a waiver of the months of flying requirement for the 12 year flight gate. The following career data is provided:

- a. Aviation Commissioning Date (ACD): (b) (6)
- b. Aviation Service Entry Date (ASED): (b) (6)
- c. Total MOF performed: 77
- d. Summary of tours under DIFOPS orders:

(1)
(2)
(3)
(4)
(5)

(b) (6)

- e. Summary of tours under DIFDEN orders:

(1)
(2)

(b) (6)

FOR OFFICIAL USE ONLY

Subj: REQUEST FOR WAIVER OF AVIATION CAREER INCENTIVE PAY
(ACIP) MONTHS OF FLYING (MOF) REQUIREMENT

(3) (b) (6)

2. I understand that a waiver, if granted:

a. will preserve my entitlement to continuous ACIP until I reach my next flight gate.

b. does not add any MOF to my record.

c. does not relieve me from meeting the total MOF requirement of my next flight gate.

3. My Commercial/DSN number is (b) (6) My e-mail contact information is

(b) (6)



UNITED STATES MARINE CORPS
HEADQUARTERS AND SERVICE BATTALION
HEADQUARTERS MARINE CORPS, HENDERSON HALL
ARLINGTON, VIRGINIA 22214-5000

1000

Adj

OCT 17 2017

SECOND ENDORSEMENT on Maj (b) (6) Ltr 1000 C4 of 3 Oct 17

From: Commanding Officer, Headquarters and Service Battalion,
Headquarters Marine Corps, Henderson Hall

To: Secretary of the Navy, DC M&RA, MMOA-2

Subj: REQUEST FOR WAIVER OF AVIATION CAREER INCENTIVE PAY MONTHS OF
FLYING REQUIREMENT IN THE CASE OF MAJOR (b) (6) EDIPI

(b) (6) USMC

1. Forwarded, recommending

(b) (6)

Copy to:

SNO

Files



UNITED STATES MARINE CORPS
HEADQUARTERS COMPANY
HEADQUARTERS AND SERVICE BATTALION
HEADQUARTERS MARINE CORPS, HENDERSON HALL
ARLINGTON, VIRGINIA 22214-5000

1000
HQ Co

OCT 10 2017

FIRST ENDORSEMENT on Maj (b) (6) Ltr 1000 C4 of 3 Oct 17

From: Commanding Officer, Headquarters Company, Headquarters and Service Battalion, Headquarters Marine Corps, Henderson Hall
To: Secretary of the Navy, DC M&RA, MMOA-2
Via: Commanding Officer, Headquarters and Service Battalion, Headquarters Marine Corps, Henderson Hall

Subj: REQUEST FOR WAIVER OF AVIATION CAREER INCENTIVE PAY MONTHS OF FLYING REQUIREMENT IN THE CASE OF MAJOR (b) (6) USMC

1. Forwarded, recommending

(b) (6)

TJBPACIP ***** AVIATION CAREER INCENTIVE PAY ***** 10/03/2017
GMOA2A ENTER NEXT EDIPI: _____ ENTER CATG: _____ SEQ NBR: _____ 10:18:10
EDIPI: (b) (6) NAME: (b) (6)
RUC: 54008 COMPANY CODE: A PRES-GRADE: 04 RECSTAT: 0 COMP CODE: 11
PLT CODE: C4XX TRNGRP: R-RECSTAT: RCOMP CODE:

***** DATES ***** *** AERO DATA *** ***** OPFLY INFO *****

AVI SVC ENTRY DATE:	(b) (6)	WAIVER CODE:	OPFLY BASE DATE:	(b) (6)
PILOT DES EFFECT DATE:	(b) (6)	WAIVER YEAR: 0000	OPFLY COMP DATE:	(b) (6)
MED EVAL EXPIRE DATE:	(b) (6)	MED EVAL AUTH:	OPFLY STRT DATE:	(b) (6)
INCUR OBL SERV DATE:	(b) (6)	DESIGN CAT:	OPFLY STOP DATE:	(b) (6)
INCUR OBL SERV CODE:	(b) (6)		DIFOP TOTAL:	(b) (6)
FLIGHT STATUS:	(b) (6)		***** PRIOR OPFLY DATES *****	(b) (6)
FLIGHT STATUS DATE:	(b) (6)		LAST DIFOP START:	(b) (6)
			LAST DIFOP STOP:	(b) (6)

***** GATE INFORMATION *****

***** GATE 1 *****	***** GATE 2 LOW *****	***** GATE 2 HIGH *****
PASS/FAIL CODE: (b) (6)	PASS/FAIL CODE:	PASS/FAIL CODE:
EFFECTIVE DATE: 000000	EFFECTIVE DATE: 000000	EFFECTIVE DATE: 000000

***** C O N T I N U E D *****
PF1-HELP PF3-EXIT TO MAIN MENU PF7/PF8-SCROLL BACK/FWD PF12-LOCAL PRINT

(b) (6)

(b) (6)

(b) (6)

2 Operations Code



A - APPROPRIATE ACTION
B - GUIDANCE
C - SIGNATURE
D - COMMENT
E - RECOMMENDATION
F - CONCURRENCE

G - INFORMATION
H - RETURN TO:
I - INITIAL
J - DISPOSITION
K - DECISION
L - RETENTION
O - OTHER

3 Aviation Incentive Pay (AvIP) Flight Gate One (12-year) Waiver ICO Major (b) (6), USMC

4 DCN: 2018-MRA_MM_MMOA_MMOA2-000000009

5 FILE PATH: S:\PTGN M&RA\DASN(MMP)\MILITARY PERSONNEL AND ANALYSIS\ACIP_AvIP WAIVERS\AvIP Folders Post 7220 88\AvIP Maj (b) (6)

6 RTG	7 OPR CODE	8 ADDRESSEES	9 DATE		10 INITIALS		11 NATURE OF ACTION REQUIRED	ORIGINATORS INITIALS	DUE DATE (If any)
			IN	OUT	CONCUR	NON-CONCUR			
		ASSISTANT SECNAV(M&RA) ASN(M&RA)					ROUTINE:	JCH	31 July 2018
		PRINCIPAL DEPUTY PD							
		EXECUTIVE ASSISTANT EA					URGENT:		
		MILITARY ASSISTANT MA							
		ADMIN OFFICER AO							
		DIRECTOR D&I DIR-D&I							
2	F	SENIOR ADVISOR MIL LAW SAML							
4	C	DEPUTY ASN (MM&P) DASN (MM&P)							
3	F	STAFF DIR (MM&P) SD (MM&P)							
1	F	DIRECTOR (MPA) DIR - MPA							
		DIRECTOR (SAHA) DIR - SAHA							
		DIRECTOR (MC&FP) DIR - MC&FP							
		DIRECTOR (R&T) DIR - R&T							
		DIRECTOR (SAO/DDR) DIR - SAO							
		DIRECTOR (WWP) DIR - WWP							
		DEPUTY ASN (CHR) DASN (CHR)							
		STAFF DIR (CHR) SD (CHR)							
		ADMIN ASSISTANT (CHR) AA (CHR)							
		OCHR							
		DEPUTY ASN (RA/TFI) DASN (RA/TFI)							
		STAFF DIR (TFI) SD (TFI)							
		ADMIN ASSISTANT (RA/TFI) AA (RA/TFI)							
		ASST GEN COUNSEL AGC							
		STAFF DIR (AGC) SD(AGC)							
		DIR, BD CORR NAV REC DIR-BCNR							
		DIR, SECNAV CORB DIR-CORB							
OTHER:									
		ASN(RD&A)							
		ASN(EI&E)							
		ASN(FM&C)							
		GENERAL COUNSEL							
		CMC							
		ACMC							
		CNO							
		VCNO							
		DC M&RA							
		COMMANDER, MARFORRES							
		CHIEF OF NAVAL PERSONNEL							
		CHIEF OF NAVY RESERVE							
		DIR MARINE CORPS STAFF							
		DIR NAVY STAFF							
		SURGEON GENERAL OF THE NAVY							
		OLA							

12 REMARKS

PURPOSE: DASN (MM&P) sign TAB A (b) (5) AvIP months of flying waiver request.

BACKGROUND: See Action Memo.

DISCUSSION: See Action Memo.

RECOMMENDATION: Sign TAB A.

COORDINATION: TAB E

13 ACTION OFFICER: (Name, Grade, Office Code, Telephone number, file path)

CDR (b) (6), ODASN(MM&P), (b) (6)



DEPARTMENT OF THE NAVY
OFFICE OF THE ASSISTANT SECRETARY
(MANPOWER AND RESERVE AFFAIRS)
1000 NAVY PENTAGON
WASHINGTON DC 20350-1000
ACTION MEMO

FOR: DEPUTY ASSISTANT SECRETARY OF THE NAVY (MILITARY MANPOWER AND PERSONNEL)

FROM: (b) (6) Director, Military Personnel and Analyses

SUBJECT: Aviation Incentive Pay (AvIP) Flight Gate One (12-year) Waiver ICO Major (b) (6) USMC

- Recommend you sign TAB A (b) (5) Major (Maj) (b) (6) request for waiver of (b) (6) Operational Flight Gate One (12-year) flying requirements (TAB B). (b) (5), (b) (6)
- Authority to sign AvIP Waivers is outlined in Secretary of the Navy Instruction (SECNAVINST) 7220.88 "Aviation Incentive Pays and Bonus Program" dated February 6, 2018. (Note: Aviation Continuous Incentive Pay (ACIP) changed names to AvIP with this new instruction, and this package was originally submitted during the transition period between instructions.)
- AvIP is a discretionary pay for those officers who meet certain operational flying duty requirements (TAB C).
 - Qualification for AvIP payment is determined by attaining minimum months of flying (MOF) requirements on specified flying service anniversaries (gates), typically at 12 and 18 years of service.
 - The AvIP waiver process exists so that aviation officers are not penalized for failing to meet flight gates due to fulfillment of Service critical non-flying billets which preclude attainment of the minimum MOF.
- SECNAVINST 7220.88 (TAB D) authorizes the Deputy Assistant Secretary of the Navy (Military Manpower and Personnel), for the needs of the Service, to waive AvIP flight gate requirements for aviators who are unable to meet flying gates due to reasons beyond their control.
- (b) (5) and has accumulated 79 of 96 required MOF.
 - Maj (b) (6) has served in two tours not involving flying: one as a (b) (6) These two SECNAVINST 7220.88-approved non-flying assignments contributed to a reduction of almost 47 MOF prior to (b) (6) operational flying gate failure.
 - While Maj (b) (6) failed to meet (b) (6) AvIP MOF Gate One requirements by (b) (6) 12th year of service (b) (6) is currently executing flying orders at (b) (6)

(b) (6) where (b) (6) has accumulated an additional eight MOF since (b) (6) request and continues to accumulate MOF.

- AvIP gate waiver requests must be submitted within a 3-year window, starting 1 year prior to the relevant flight gate and ending 2 years after the same flight gate. (b) (6) submission is within the window.
- (b) (6), (b) (5)

RECOMMENDATION: Sign TAB A.

COORDINATION: TAB E

ATTACHMENTS:

As stated

Prepared by: CDR (b) (6) Office of DASN (MM&P), (b) (6)



DEPARTMENT OF THE NAVY
OFFICE OF THE ASSISTANT SECRETARY
(MANPOWER AND RESERVE AFFAIRS)
1000 NAVY PENTAGON
WASHINGTON DC 20350-1000

JUL 26 2018

From: Deputy Assistant Secretary of the Navy (Military Manpower and Personnel)
To: Deputy Commandant for Manpower and Reserve Affairs

SUBJECT: WAIVER OF AVIATION INCENTIVE PAY MONTHS OF OPERATIONAL
FLYING REQUIREMENT

Ref: (a) 37 U.S.C.

(b) DOD 7000.14-R, Financial Management Regulation, Volume 7A

(c) SECNAVINST 7220 (series)

1. Per references (a) through (c), I approve Major (b) (6) EDIPI:
(b) (6) request of September 15, 2017, for an Operational Flight Gate One
(12-year) Aviation Incentive Pay Months of Operational Flying waiver.

2. Point of contact is Commander (b) (6) Office of the Deputy Assistant Secretary of the
Navy (Military Manpower and Personnel), at commercial (b) (6)

[Handwritten initials: R, W, NW]
Russell W. Beland
Deputy Assistant Secretary of the Navy
(Military Manpower and Personnel)

Copy to:
Member
File

2 Operations Code



A - APPROPRIATE ACTION
B - GUIDANCE
C - SIGNATURE
D - COMMENT
E - RECOMMENDATION
F - CONCURRENCE

G - INFORMATION
H - RETURN TO:
I - INITIAL
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K - DECISION
L - RETENTION
O - OTHER

3 Aviation Incentive Pay (AvIP) Flight Gate One (12-year) Waiver ICO Major (b) (6), USMC

4 DCN: 2018-MRA_MM_MMOA_MMOA2-000000002

5 FILE PATH: S:\PTGN M&RA\DASN(MMP)\MILITARY PERSONNEL AND ANALYSIS\ACIP_AvIP WAIVERS\AvIP Folders Post 7220 88\AvIP Maj (b) (6)

6 RTG	7 OPR CODE	8 ADDRESSEES	9 DATE		10 INITIALS		11 NATURE OF ACTION REQUIRED	ORIGINATORS INITIALS	DUE DATE (If any)
			IN	OUT	CONCUR	NON-CONCUR			
		ASSISTANT SECNAV(M&RA) ASN(M&RA)					ROUTINE:	(b) (6)	13 July 2018
		PRINCIPAL DEPUTY PD							
		EXECUTIVE ASSISTANT EA					URGENT:		
		MILITARY ASSISTANT MA							
		ADMIN OFFICER AO							
		DIRECTOR D&I DIR-D&I							
2	F	SENIOR ADVISOR MIL LAW SAML							
		DEPUTY ASN (MM&P) DASN (MM&P)							
4	C	STAFF DIR (MM&P) SD (MM&P)							
3	F	DIRECTOR (MPA) DIR - MPA							
1	F	DIRECTOR (SAHA) DIR - SAHA							
		DIRECTOR (MC&FP) DIR - MC&FP							
		DIRECTOR (R&T) DIR - R&T							
		DIRECTOR (SAO/DDR) DIR - SAO							
		DIRECTOR (WWP) DIR - WWP							
		DEPUTY ASN (CHR) DASN (CHR)							
		STAFF DIR (CHR) SD (CHR)							
		ADMIN ASSISTANT (CHR) AA (CHR)							
		OCHR							
		DEPUTY ASN (RA/TFI) DASN (RA/TFI)							
		STAFF DIR (TFI) SD (TFI)							
		ADMIN ASSISTANT (RA/TFI) AA (RA/TFI)							
		ASST GEN COUNSEL AGC							
		STAFF DIR (AGC) SD(AGC)							
		DIR, BD CORR NAV REC DIR-BCNR							
		DIR, SECNAV CORB DIR-CORB							
OTHER:									
		ASN(RD&A)							
		ASN(EI&E)							
		ASN(FM&C)							
		GENERAL COUNSEL							
		CMC							
		ACMC							
		CNO							
		VCNO							
		DC M&RA							
		COMMANDER, MARFORRES							
		CHIEF OF NAVAL PERSONNEL							
		CHIEF OF NAVY RESERVE							
		DIR MARINE CORPS STAFF							
		DIR NAVY STAFF							
		SURGEON GENERAL OF THE NAVY							
		OLA							

12 REMARKS

PURPOSE: DASN (MM&P) sign TAB A (b) (6) AvIP months of flying waiver request.

BACKGROUND: See Action Memo.

DISCUSSION: See Action Memo.

RECOMMENDATION: Sign TAB A.

COORDINATION: TAB E

13 ACTION OFFICER: (Name, Grade, Office Code, Telephone number, file path)
CDF (b) (6), ODASN(MM&P) (b) (6)

SECNAV COORDINATION PAGE

SUBJECT: Waiver of Aviation Career Incentive Pay (ACIP) Flying
Requirements for Major (b) (6) EDIPI:
(b) (6) USMC

<u>Office/Dept</u>	<u>Point of Contact/Title</u>	<u>Phone</u>	<u>Date</u>
MMOA-2	LtCol (b) (6) Avn LtCol Monitor	(b) (6)	9 Apr 18
MMOA	Col (b) (6) Branch Head	(b) (6)	17 Apr 18
MM	(b) (6) Deputy Director	(b) (6)	16 May 18
MM	MGen Castellvi Director	(b) (6)	16 May 18
M&RA	LtGen Rocco Deputy Commandant	(b) (6)	17 May 18

HEADQUARTERS MARINE CORPS ROUTING SHEET (5211)

235-18

NAVMC HQ 335 (REV. 09-15)

2 OPERATION CODE										1 DATE: 9 April 2018		
X - ORIGINATOR OF OFFICE A - APPROPRIATE ACTION B - GUIDANCE C - SIGNATURE D - COMMENT E - RECOMMENDATION F - CONCURRENCE				G - INFORMATION H - RETURN TO: MMOA-2 Room I - INITIAL J - DISPOSITION K - DECISION L - RETENTION (OTHER)				3 SUBJECT: Aviation Career Incentive Pay (ACIP) Waiver in the Case of Major (b) (6) United States Marine Corps				
ROUTING - Use numbers to show order of routing												
4	5	6 ADDRESSEES		7		8 INITIALS		9 NATURE OF ACTION REQUIRED	ORIGINATOR'S INITIALS	DUE DATE (if any)		
RTG	CODE			IN	OUT	CONCUR	NONCONCUR					
////		COMMANDANT	CMC					ROUTINE	(b) (6)			
////		MILITARY SECY	MILSEC					URGENT				
////		ASST COMMANDANT	ACMC					10 REMARKS AND SIGNATURE				
////		MILITARY ASST	MILASST					1. PURPOSE. To obtain DC M&RA (b) (5) in the enclosed SECNAV ACTION MEMO requesting an Aviation Career Incentive Pay (ACIP) Operational Flying (OPFLY) Gate 1 Waiver for Major (b) (6)				
////		SGTMAJ/MARCOR	SMMC					2. BACKGROUND. ACIP is a monetary incentive governed under U.S.C. Title 37 Chap 5 and is paid to all qualified Naval Aviators on a Continuous (paid regardless of assignment) or Conditional (paid only during flight tours) basis. The accumulation of specified amounts of operational flight time by the 12 and 18 year career marks (flight gates) determines an officer's eligibility for Continuous or Conditional ACIP.				
////		DIR MC STAFF	DMCS					Although encouraged to serve in critical non-flying support billets along with their ground counterparts, many aviators maintain reservations regarding these assignments as they reduce operational flight time with potentially negative financial consequences.				
		DMCS EXEC ASST	EA					IAW OPNAVINST 7220.18, the Secretary of the Navy may grant waivers in circumstances where an aviation officer has failed to meet a flight gate due to fulfilling critical non-flying billets. Washington D.C. area tour is specifically identified in this instruction as tours which may serve as a basis for this waiver.				
		SEC GENERAL STAFF	SGS					3. DISCUSSION. Maj (b) (6) is currently assigned to (b) (6) and has failed (b) (6) 12-year OPFLY Gate on (b) (6). SNO accumulated only 79 of the required 96 months of operational flight time needed to pass this milestone and will no longer be eligible to receive Continuous ACIP without SECNAV approval. SNO has accumulated 8 additional months prior to his Gate 1 failure.				
		EXEC EDITOR	EDITOR					To date Maj (b) (6) has been assigned to the following possible waiverable tours:				
		COUNSEL FOR CMC	CL					a. (b) (6)				
		DC M&RA	M					b. (b) (6)				
		DC I&L	L					These tours contributed to a reduction of 47 months of flying for Maj (b) (6) prior to his OPFLY gate failure. SNO missed (b) (6) flight gate by 17 months.				
		DC PP&O	P					(b) (5), (b) (6) (b) (5)				
		DC AVN	A									
		DC P&R	R									
		DC CD&I & CG MCCDC	C									
		DIR INTEL	I									
		DIR C4	C4									
		SJA TO CMC	JA									
		LEGIS ASST	OLA									
		DIR OUSMCC	OUSMCC									
		DIR AR	AR									
		INSPECTOR GENERAL	IG									
		DIR HEALTH SERV	HS									
		CHAPLAIN	REL									
		DIR SPL PROJ	SPD									
		DIR SAFETY	SD									
		DIR EXPED ENERGY	E2D									
		OMFR	OMFR									
		CDR, MCNCR	MCNCR									
		COMMARCORSSYS COM	MCSC									
		CG MCRC	MCRC									
		CO HQBN HH	HQBN									
		CO MARBKS	MARBKS									
DEPARTMENT												
11	E/I	DC M&RA										
10	A/I	ADC M&RA										
9	A/I	EXECUTIVE ASST										
		SGTMAJ										
		STAFF ADMIN DIR										
8	A/I	ADMIN CHIEF										
		COUNSEL M&RA										
		MIL PERS LAW M&RA										
		PAO M&RA										
		MM DIVISION										
7	E/I	DIR, MM										
6	E/I	DEP DIR, MM										
		SGTMAJ, MM										
5	A/I	ADMIN, MM										
4	A/I	BRANCH HEAD										
3	A/I	AVIATION COLONEL										
2	A/I	ADMIN										
1/12	X/H	MMOA-2										
11 ACTION OFFICER (Name, Grade, Office Code, Telephone number)										(b) (6)		

1270

(b) (5)



DEPARTMENT OF THE NAVY
HEADQUARTERS UNITED STATES MARINE CORPS
3280 RUSSELL ROAD
QUANTICO, VIRGINIA 22134-5103

ACTION MEMO

FOR: SECRETARY OF THE NAVY

MAY 17 2018

THROUGH: Assistant Secretary of the Navy for Manpower and Reserve Affairs

FROM: Lieutenant General Michael A. Rocco, Deputy Commandant for Manpower and Reserve Affairs

SUBJECT: Aviation Career Incentive Pay 12 Year Month of Flying Gate Waiver in the Case of Major (b) (6) EDIPI: (b) (6) United States Marine Corps

- Tab A is Maj (b) (6) request for an Aviation Career Incentive Pay (ACIP) Month of Flying (MOF) Gate 1 Waiver. Maj (b) (6) was assigned to (b) (6) (b) (6) (b) (6) These tours contributed to a reduction of almost 47 months of flying for Maj (b) (6) prior to (b) (6) Operational Flying (OPFLY) Gate failure.
- Tab B is a chronological record of Maj (b) (6) assignment history and a current audit of (b) (6) operational flight time. Under the OPFLY gate system (Tab C), Maj (b) (6) accumulated only 79 of the required 96 MOF during 12 years of aviation service. (b) (6) failed (b) (6) 12 year ACIP MOF Gate 1 on (b) (6) Maj (b) (6) has accumulated 8 additional months prior to (b) (6) Gate 1 failure. A waiver of this flight gate will permit (b) (6) to receive continuous ACIP through (b) (6) 12th year of aviation service.

RECOMMENDATION: (b) (6)

Approve _____ Disapprove _____

COORDINATION: None.

ATTACHMENTS:

As stated

Prepared by: Major (b) (6)



DEPARTMENT OF THE NAVY
HEADQUARTERS UNITED STATES MARINE CORPS
3280 RUSSELL ROAD
QUANTICO, VIRGINIA 22134-5103

IN REPLY REFER TO:

1000

MRA

MAY 17 2018

From: Deputy Commandant for Manpower and Reserve Affairs
To: Major (b) (6) USMC
Via: Commandant of the Marine Corps (MMOA-2)

Subj: AVIATION CAREER INCENTIVE PAY MONTHS OF FLYING WAIVER

Ref: (a) Your ltr 3710 S-3 dtd of 15 Sep 17

1. Per the reference, your request for a Flight Gate Waiver has been forwarded to the Secretary of the Navy for consideration.


M. A. ROCCO



UNITED STATES MARINE CORPS
1ST MARINE AIRCRAFT WING
UNIT 37101
FPO AP 96373-7101

IN REPLY REFER TO:

7220

G-3

70 JAN 2017

SECOND ENDORSEMENT on Maj Monroe's ltr 3710 S-3 of 15 Sep 17

From: Commanding General, 1st Marine Aircraft Wing
To: Secretary of the Navy
Via: Commandant of the Marine Corps (DC, M&RA)

Subj: REQUEST FOR WAIVER OF AVIATION CAREER INCENTIVE PAY (ACIP) MONTHS OF FLYING (MOF) REQUIREMENT

1. Forwarded, recommending (b) (6)
2. Major (b) (6) will not meet the 8-year requirement to remain entitled to continuous ACIP due to having spent (b) (6). (b) (6) should not be penalized for serving in critical support billets that prevented a more timely return to DIFOP status.
3. The point of contact for this matter is Lieutenant Colonel (b) (6) Deputy Assistant Chief of Staff for Operations (G-3), 1st Marine Aircraft Wing, at (b) (6)


T. D. WEIDLEY

Copy to:
CG MARFORPAC (G-3)
CG III MEF (G-3)
CG 1st MAW (G-3)
CO MAG-24 (S-3)



UNITED STATES MARINE CORPS
MARINE AIRCRAFT GROUP 24
1ST MARINE AIRCRAFT WING
BOX 63047
MCBH KANEOHE BAY HAWAII 96863-3047

BY REPLY REFER TO
1320
CO
20 Sep 17

FIRST ENDORSEMENT on Maj (b) (6) ltr 3710 S-3 of 15 Sep 17

From: Commanding Officer, Marine Aircraft Group 24
To: Secretary of the Navy
Via: (1) Commanding General, 1st Marine Aircraft Wing
(2) Commandant of the Marine Corps (DC, M&RA)

Subj: REQUEST FOR WAIVER OF AVIATION CAREER INCENTIVE PAY (ACIP) MONTHS OF
FLYING (MOF) REQUIREMENT

1. Forwarded, recommending (b) (5)


C. D. PATTON



UNITED STATES MARINE CORPS
MARINE AIRCRAFT GROUP 24
1ST MARINE AIRCRAFT WING
BOX 63047
MCBH, KANEOHE BAY, HAWAII 96863-3047

3710
S-3
15 Sep 17

From: Major (b) (6) USMC
To: Secretary of the Navy
Via: (1) Commanding Officer, (b) (6)
(2) Commanding General, (b) (6)
(3) Commandant of the Marine Corps (DC, M&RA)

Subj: REQUEST FOR WAIVER OF AVIATION CAREER INCENTIVE PAY (ACIP)
MONTHS OF FLYING (MOF) REQUIREMENT

Ref: (a) SECNAVINST 7220.87
(b) OPNAVINST 7220.18

Encl: (1) Major (b) (6) Basic Information Record (BIR)
(2) Major (b) (6) Chronological Record

1. Per reference (a) and (b), I respectfully request a waiver of the Months of Flying (MOF) requirement for the 12-year flight gate. The following career data is provided:

a. Aviation Commissioning Date (ACD): (b) (6)

b. Aviation Service Entry Date (ASED):

c. Total MOF performed: 75

d. Summary of tours under DIFOPS orders:

(1)
(2)
(3)
(4)
(5)

(b) (6)

e. Summary of tours under DIFDEN orders:

(1)

(b) (6)

Subj: REQUEST FOR WAIVER OF AVIATION CAREER INCENTIVE PAY (ACIP)
MONTHS OF FLYING (MOF) REQUIREMENT

(2) (b) (6)
(3) (b) (6)

2. I understand that a waiver, if granted:

- a. will preserve my entitlement to continuous ACIP until I reach my next flight gate;
- b. does not add any MOF to my record;
- c. does not relieve me from meeting the total MOF requirement of my next flight gate.

3. My commercial number is (b) (6) My e-mail contact information is
(b) (6)

(b) (6)

TJBPACIP ***** AVIATION CAREER INCENTIVE PAY ***** 03/06/2018
GMOA2E ENTER NEXT EDIPI: _____ ENTER CATG: _____ SEQ NBR: _____ 10:40:38
EDIPI (b) (6) NAME: (b) (6)
RUC: 01070 COMPANY CODE: A PRES-GRADE: 04 RECSTAT: 0 COMP CODE: 11
PLT CODE: HQS3 TRNGRP: R-RECSTAT: RCOMP CODE:

***** DATES ***** *** AERO DATA *** ***** OPFLY INFO *****

AVI SVC ENTRY DATE:	(b) (6)	WAIVER CODE:	OPFLY BASE DATE:	(b) (6)
PILOT DES EFFECT DATE:	(b) (6)	WAIVER YEAR: 0000	OPFLY COMP DATE:	(b) (6)
MED EVAL EXPIRE DATE:	(b) (6)	MED EVAL AUTH:	OPFLY STRT DATE:	(b) (6)
INCUR OBL SERV DATE:	(b) (6)	DESIGN CAT:	OPFLY STOP DATE:	(b) (6)
INCUR OBL SERV CODE:	(b) (6)		DIFOP TOTAL:	(b) (6)
FLIGHT STATUS:	(b) (6)		**** PRIOR OPFLY DATES ****	(b) (6)
FLIGHT STATUS DATE:	(b) (6)		LAST DIFOP START:	(b) (6)
	(b) (6)		LAST DIFOP STOP:	(b) (6)

***** GATE INFORMATION *****

***** GATE 1 *****	***** GATE 2 LOW *****	***** GATE 2 HIGH *****
PASS/FAIL CODE: _____	PASS/FAIL CODE: _____	PASS/FAIL CODE: _____
EFFECTIVE DATE: 000000	EFFECTIVE DATE: 000000	EFFECTIVE DATE: 000000

***** C O N T I N U E D *****
PF1-HELP PF3-EXIT TO MAIN MENU PF7/PF8-SCROLL BACK/FWD PF12-LOCAL PRINT

(b) (6)

(b) (6)

(b) (6)

(b) (6)



DEPARTMENT OF THE NAVY
OFFICE OF THE ASSISTANT SECRETARY
(MANPOWER AND RESERVE AFFAIRS)
1000 NAVY PENTAGON
WASHINGTON DC 20350-1000
ACTION MEMO

FOR: DEPUTY ASSISTANT SECRETARY OF THE NAVY (MILITARY MANPOWER AND PERSONNEL)

FROM: (b) (6) Director, Military Personnel and Analyses

SUBJECT: Aviation Incentive Pay (AvIP) Flight Gate One (12-year) Waiver ICO Major (b) (6) USMC

- Recommend you sign TAB A (b) (5) Major (Maj) (b) (6) request for waiver of (b) (6) Operational Flight Gate One (12-year) flying requirements (TAB B). (b) (5)
- Authority to sign AvIP Waivers is outlined in Secretary of the Navy Instruction (SECNAVINST) 7220.88 "Aviation Incentive Pays and Bonus Program" dated February 6, 2018. (Note: Aviation Continuous Incentive Pay (ACIP) changed names to AvIP with this new instruction, and this package was originally submitted during the transition period between instructions).
- AvIP is a discretionary pay for those officers who meet certain operational flying duty requirements (TAB C).
 - Qualification for AvIP payment is determined by attaining minimum months of flying (MOF) requirements on specified flying service anniversaries (gates), typically at 12 and 18 years of service.
 - The AvIP waiver process exists so that aviation officers are not penalized for failing to meet flight gates due to fulfillment of Service critical non-flying billets which preclude attainment of the minimum MOF.
- SECNAVINST 7220.88 (TAB D) authorizes the Deputy Assistant Secretary of the Navy (Military Manpower and Personnel), for the needs of the Service, to waive AvIP flight gate requirements for aviators who are unable to meet flying gates due to reasons beyond their control.
- (b) (5) and has accumulated 95 of 96 required MOF.
 - (b) (6) These two SECNAVINST 7220.88-approved non-flying assignments contributed to a reduction of almost 49 MOF prior to (b) (6) operational flying gate failure.

- While Maj (b) (6) failed to meet (b) (6) AvIP MOF Gate One requirements by (b) (6) 12th year of service (b) (6) is currently in of receipt flying orders to Marine Aircraft Group 12.
- AvIP gate waiver requests must be submitted within a 3-year window, starting 1 year prior to the relevant flight gate and ending 2 years after the same flight gate. (b) (6) submission is within the window.
- The Deputy Commandant for Manpower and Reserve Affairs recommends (b) (5) (b) (6)

RECOMMENDATION: Sign TAB A.

COORDINATION: TAB E

ATTACHMENTS:

As stated

Prepared by: CDR (b) (6), Office of DASN (MM&P), (b) (6)



DEPARTMENT OF THE NAVY
OFFICE OF THE ASSISTANT SECRETARY
(MANPOWER AND RESERVE AFFAIRS)
1000 NAVY PENTAGON
WASHINGTON DC 20350-1000

JUL 09 2018

From: Deputy Assistant Secretary of the Navy (Military Manpower and Personnel)
To: Deputy Commandant for Manpower and Reserve Affairs

SUBJECT: WAIVER OF AVIATION INCENTIVE PAY MONTHS OF OPERATIONAL
FLYING REQUIREMENT

Ref: (a) 37 U.S.C.
(b) DOD 7000.14-R, Financial Management Regulation, Volume 7A
(c) SECNAVINST 7220 (series)

1. Per references (a) through (c), I approve Major (b) (6) EDIPI: (b) (6) USMC, request of July 21, 2017, for an Operational Flight Gate One (12-year) Aviation Incentive Pay Months of Operational Flying waiver.
2. Point of contact is Commander (b) (6) Office of the Deputy Assistant Secretary of the Navy (Military Manpower and Personnel), at commercial (b) (6)

Juliet M. Beyler
Deputy Assistant Secretary of the Navy
(Military Manpower and Personnel)

Copy to:
Member
File

2 Operations Code



A - APPROPRIATE ACTION
B - GUIDANCE
C - SIGNATURE
D - COMMENT
E - RECOMMENDATION
F - CONCURRENCE

G - INFORMATION
H - RETURN TO:
I - INITIAL
J - DISPOSITION
K - DECISION
L - RETENTION
O - OTHER

3 Aviation Incentive Pay (AvIP) Flight Gate One (12-year) Waiver ICO Major (b) (6), USMC

4 DCN: 2018-MRA_MM_MMOA_MMOA2-000000005

5 FILE PATH: S:\PTGN M&RA\DASN(MMP)\MILITARY PERSONNEL AND ANALYSIS\ACIP_AvIP WAIVERS\AvIP Folders Post 7220 88\AvIP Maj (b) (6)

6 RTG	7 OPR CODE	8 ADDRESSEES	9 DATE		10 INITIALS		11 NATURE OF ACTION REQUIRED	ORIGINATORS INITIALS	DUE DATE (If any)
			IN	OUT	CONCUR	NON-CONCUR			
		ASSISTANT SECNAV(M&RA) ASN(M&RA)					ROUTINE:	(b) (6)	13 July 2018
		PRINCIPAL DEPUTY PD							
		EXECUTIVE ASSISTANT EA					URGENT:		
		MILITARY ASSISTANT MA							
		ADMIN OFFICER AO							
		DIRECTOR D&I DIR-D&I							
2	F	SENIOR ADVISOR MIL LAW SAML							
		DEPUTY ASN (MM&P) DASN (MM&P)							
4	C	STAFF DIR (MM&P) SD (MM&P)							
3	F	DIRECTOR (MPA) DIR - MPA							
1	F	DIRECTOR (SAHA) DIR - SAHA							
		DIRECTOR (MC&FP) DIR - MC&FP							
		DIRECTOR (R&T) DIR - R&T							
		DIRECTOR (SAO/DDR) DIR - SAO							
		DIRECTOR (WWP) DIR - WWP							
		DEPUTY ASN (CHR) DASN (CHR)							
		STAFF DIR (CHR) SD (CHR)							
		ADMIN ASSISTANT (CHR) AA (CHR)							
		OCHR							
		DEPUTY ASN (RA/TFI) DASN (RA/TFI)							
		STAFF DIR (TFI) SD (TFI)							
		ADMIN ASSISTANT (RA/TFI) AA (RA/TFI)							
		ASST GEN COUNSEL AGC							
		STAFF DIR (AGC) SD(AGC)							
		DIR, BD CORR NAV REC DIR-BCNR							
		DIR, SECNAV CORB DIR-CORB							
OTHER:									
		ASN(RD&A)							
		ASN(EI&E)							
		ASN(FM&C)							
		GENERAL COUNSEL							
		CMC							
		ACMC							
		CNO							
		VCNO							
		DC M&RA							
		COMMANDER, MARFORRES							
		CHIEF OF NAVAL PERSONNEL							
		CHIEF OF NAVY RESERVE							
		DIR MARINE CORPS STAFF							
		DIR NAVY STAFF							
		SURGEON GENERAL OF THE NAVY							
		OLA							

12 REMARKS

PURPOSE: DASN (MM&P) sign TAB A (b) (5) AvIP months of flying waiver request.

BACKGROUND: See Action Memo.

DISCUSSION: See Action Memo.

RECOMMENDATION: Sign TAB A.

COORDINATION: TAB E

13 ACTION OFFICER: (Name, Grade, Office Code, Telephone number, file path)

CDR (b) (6), ODASN(MM&P), (b) (6)

SECNAV COORDINATION PAGE

SUBJECT: Waiver of Aviation Career Incentive Pay (ACIP) Flying
Requirements for Major (b) (6) EDIPI:
(b) (6) USMC

Office/Dept	Point of Contact/Title	Phone	Date
MMOA-2	LtCol (b) (6) Avn LtCol Monitor	(b) (6)	9 Apr 18
MMOA	Col (b) (6) Branch Head	(b) (6)	14 May 18
MM	(b) (6) Deputy Director	(b) (6)	16 May 18
MM	MGen Castellvi Director	(b) (6)	16 May 18
M&RA	LtGen Rocco Deputy Commandant	(b) (6)	17 May 18

HEADQUARTERS MARINE CORPS ROUTING SHEET (5211)

NAVMC HQ 335 (REV. 09-15)

237-18

1 DATE: 9 April 2018

2 OPERATION CODE

X - ORIGINATOR OF OFFICE AFFIXING ROUTING SHEET	G - INFORMATION
A - APPROPRIATE ACTION	H - RETURN TO: MMOA-2 Room
B - GUIDANCE	I -
C - SIGNATURE	J - INITIAL
D - COMMENT	K - DISPOSITION
E - RECOMMENDATION	L - DECISION
F - CONCURRENCE	O - RETENTION (OTHER)

3 SUBJECT:

Aviation Career Incentive Pay (ACIP) Waiver in the Case of
Major (b) (6) United States Marine
Corps

ROUTING - Use numbers to show order of routing

4 RTG	5 CODE	6 ADDRESSEES	7 IN OUT	8 INITIALS CONCUR NONCONCUR
////		COMMANDANT CMC		
////		MILITARY SECY MILSEC		
////		ASST COMMANDANT ACMC		
////		MILITARY ASST MILASST		
////		SGTMAJMARCOR SMMC		
////		DIR MC STAFF DMCS		
		DMCS EXEC ASST EA		
		SEC GENERAL STAFF SGS		
		EXEC EDITOR EDITOR		
		COUNSEL FOR CMC CL		
		DC M&RA M		
		DC I&L L		
		DC PP&O P		
		DC AVN A		
		DC P&R R		
		DC CD&I & CG MCCDC C		
		DIR INTEL I		
		DIR C4 C4		
		SJA TO CMC JA		
		LEGIS ASST OLA		
		DIR OUSMCC OUSMCC		
		DIR AR AR		
		INSPECTOR GENERAL IG		
		DIR HEALTH SERV HS		
		CHAPLAIN REL		
		DIR SPL PROJ SPD		
		DIR SAFETY SD		
		DIR EXPED ENERGY E20		
		OMFR OMFR		
		CDR, MCNCR MCNCR		
		COMMARCORSSYSCOM MCSC		
		CG MCRC MCRC		
		CO HQBN HH		
		CO MARBKS MARBKS		

9 NATURE OF ACTION REQUIRED

ROUTINE

URGENT

ORIGINATOR'S INITIALS

(b) (6)

DUE DATE (if any)

10 REMARKS AND SIGNATURE

1. **PURPOSE.** To obtain DC M&RA (b) (5) on the enclosed SECNAV ACTION MEMO requesting an Aviation Career Incentive Pay (ACIP) Operational Flying (OPFLY) Gate 1 Waiver for Major (b) (6)

2. **BACKGROUND.** ACIP is a monetary incentive governed under U.S.C. Title 37 Chap 5 and is paid to all qualified Naval Aviators on a Continuous (paid regardless of assignment) or Conditional (paid only during flight tours) basis. The accumulation of specified amounts of operational flight time by the 12 and 18 year career marks (flight gates) determines an officer's eligibility for Continuous or Conditional ACIP.

Although encouraged to serve in critical non-flying support billets along with their ground counterparts, many aviators maintain reservations regarding these assignments as they reduce operational flight time with potentially negative financial consequences.

IAW OPNAVINST 7220.18, the Secretary of the Navy may grant waivers in circumstances where an aviation officer has failed to meet a flight gate due to fulfilling critical non-flying billets.

3. **DISCUSSION.** Major (b) (6) is currently assigned to the (b) (6) and has failed (b) (6) 12-year OPFLY Gate 1 on (b) (6). SNO accumulated only 95 of the required 96 months of operational flight time needed to pass this milestone and will no longer be eligible to receive Continuous ACIP without SECNAV approval. SNO has accumulated 0 additional months following (b) (6) Gate 1 failure.

To date Major (b) (6) has been assigned to the following possible waiverable tours:

- a. (b) (6)
- b. (b) (6)

These tours contributed to a reduction of 49 months of flying for Major (b) (6) prior to (b) (6) OPFLY gate failure. SNO missed (b) (6) light gate by 1 month. The

DEPARTMENT

11	E/I	DC M&RA	MRA
10	A/I	ADC M&RA	MRA
9	A/I	EXECUTIVE ASST	MRA
		SGTMAJ	MRA
		STAFF ADMIN DIR	MRA
8	A/I	ADMIN CHIEF	MRA
		COUNSEL M&RA	CL
		MIL PERS LAW M&RA	JAD
		PAO M&RA	MRA
		MM DIVISION	
7	E/I	DIR, MM	MM
6	E/I	DEP DIR, MM	MM
		SGTMAJ, MM	MM
5	A/I	ADMIN, MM	MM
4	A/I	BRANCH HEAD	MMOA
3	A/I	AVIATION COLONEL	MMOA
2	A/I	ADMIN	MMOA
1/12	X/H	MMOA-2	MMOA

11 ACTION OFFICER (Name, Grade, Office Code, Telephone number)

(b) (6)

1267

(b) (5)



DEPARTMENT OF THE NAVY
HEADQUARTERS UNITED STATES MARINE CORPS
3280 RUSSELL ROAD
QUANTICO, VIRGINIA 22134-5103

ACTION MEMO

FOR: SECRETARY OF THE NAVY

MAY 17 2018

THROUGH: Assistant Secretary of the Navy for Manpower and Reserve Affairs

FROM: Lieutenant General Michael A. Rocco, Deputy Commandant for Manpower and Reserve Affairs

SUBJECT: Aviation Career Incentive Pay 12 Year Month of Flying Gate Waiver in the Case of Major (b) (6) EDIPI: (b) (6) United States Marine Corps

- Tab A is Major (b) (6) request for an Aviation Career Incentive Pay (ACIP) Month of Flying (MOF) Gate 1 Waiver. Major (b) (6) was assigned to (b) (6)

(b) (6)

These tours contributed to a reduction of almost 49 months of flying for Major (b) (6) prior to (b) (6) Operational Flying (OPFLY) Gate failure.

- Tab B is a chronological record of Major (b) (6) assignment history and a current audit of (b) (6) operational flight time. Under the OPFLY gate system (Tab C), Major (b) (6) accumulated only 95 of the required 96 MOF during 12 years of aviation service. (b) (6) failed (b) (6) 12 year ACIP MOF Gate 1 on (b) (6). Major (b) (6) will accumulate 0 additional months following (b) (6) Gate 1 failure. A waiver of this flight gate will permit (b) (6) to receive continuous ACIP through (b) (6) 18th year of aviation service.

RECOMMENDATION:

(b) (5), (b) (6) (b) (5), (b) (6)

Approve _____ Disapprove _____

COORDINATION: None.

ATTACHMENTS:

As stated

Prepared by: Major (b) (6) MMOA-2 (b) (6)



DEPARTMENT OF THE NAVY
HEADQUARTERS UNITED STATES MARINE CORPS
3280 RUSSELL ROAD
QUANTICO, VIRGINIA 22134-5103

IN REPLY REFER TO:

1000

MRA

MAY 17 2018

From: Deputy Commandant for Manpower and Reserve Affairs
To: Major (b) (6) USMC
Via: Commandant of the Marine Corps (MMOA-2)

Subj: AVIATION CAREER INCENTIVE PAY MONTHS OF FLYING WAIVER

Ref: (a) Your ltr 1331 LTR dtd 21 Jul 17

1. Per the reference, your request for a Flight Gate Waiver has been forwarded to the Secretary of the Navy for consideration.


M. A. ROCCO



UNITED STATES MARINE CORPS
MARINE AVIATION DETACHMENT
22401 CEDAR POINT ROAD, BUILDING 102
NAVAL AIR STATION
PATUXENT RIVER, MARYLAND 20670

1331
LTR
31 Jul 17

FIRST ENDORSEMENT on Major (b) (6) USMC ltr
1331 dtd 21 July 2017

From: Commanding Officer, Marine Aviation Detachment
To: Secretary of the Navy
Via (1) Commandant of the Marine Corps (MMA-2)

Subj: REQUEST FOR WAIVER OF AVIATION CAREER INCENTIVE PAY (ACIP)
MONTHS OF FLYING (MOF) REQUIREMENT

1. Forwarded, recommending (b) (6)

A handwritten signature in ink, appearing to read "S. R. Girard", is written over the typed name.

S. R. GIRARD



UNITED STATES MARINE CORPS
MARINE AVIATION DETACHMENT
22401 CEDAR POINT ROAD, BUILDING 102
NAVAL AIR STATION
PATUXENT RIVER, MARYLAND 20670-1186

IN REPLY REFER TO:
1331
LTR
21 Jul 17

From: Major (b) (6) USMC
To: Secretary of the Navy
Via: (1) Commanding Officer, Marine Aviation Detachment, Naval Air Station,
Patuxent River, Maryland
(2) Commandant of the Marine Corps (MMAA-2)
Subj: REQUEST FOR WAIVER OF AVIATION CAREER INCENTIVE PAY (ACIP) MONTHS OF
FLYING (MOF) REQUIREMENT
Ref: (a) OPNAVINST 7220.18
(b) SECNAVINST 7220.87

1. Per reference (a) and (b), I respectfully request a waiver of the months of flying requirement for the Gate 1 Low flight gate. The following career data is provided:

a. Aviation Commissioning Date (ACD):

(b) (6)

b. Aviation Service Entry Date (ASED)

(b) (6)

c. Total MOF performed: 95

d. Summary of tours under DIFOPS orders:

(1)

(2)

(3)

(b) (6)

e. Summary of tours under DIFDEN orders:

(1)

(2)

(b) (6)

2. I understand that a waiver, if granted:

a. Will preserve my entitlement to continuous ACIP until I reach my next flight gate.

b. Does not add any MOF to my record.

c. Does not relieve me from meeting the total MOF requirement of my next flight gate.

(b) (6)

[illegible]

Source documents: Page 3 of QOR and applicable ACIP screens from MCTFS.

References: DoDFMR, VOL 7A, CHAPTER 22 and MCO P1000.6G, Chapter 1, Section 2 (Acts Manual); MCTSPRIUM, Chapter 9; MCO P1001R.1J, Par 2107 (MCRAMM), BUPERS INSTR. 7220.29A

Rules of Engagement:

- * Rule 1 - If the aviator has failed to pass a gate successfully or the aviation service is questionable forward Page 3 from the OQR to CMC (MMAA-2). Telephone: b)(6)
- * Rule 2 - MISMO's will only report the TTC indicated in the Aviation Related Unit Diary Statements Table.
- * Rule 3 - When determining ACIP entitlement for partial months use the following rules:
- If joined on the 15th of the month or earlier - credit for full month
 - If joined on the 16th of the month or later - no credit for that month
 - If departed on the 15th or earlier - no credit for that month
 - If departed on the 16th of the month or later - credit for full month
- * Rule 4 - Review the D140 screen in MCTFS to ensure appropriate aviation insignia has been reported.

Current ACIP rules:

- * Gate 1 - Accumulated 96 months or more OPFLY time within first 12 years aviation service.
- * Gate 2 Low - Accumulated 120 months, but less than 144 months, OPFLY time within first 18 years aviation service.
- * Gate 2 High - Accumulated 144 months or more OPFLY time within first 18 years aviation service.

HOMC (MMOA) RECOMMENDED ACTION:

HQMC (MMOA) RECOMMENDED ACTION: The audit determined that SNO's OPFLY time was correct in MCTFS which accounted for 95 months. The MMOA-2 conducted an ACIP audit to verify SNO's OPFLY time. Submission window for ACIP gate waiver request is within a 3 year window, starting 1 year prior to the audit shows SNO did not have enough DIFOP time to reach Gate 1. Relevant flight gate and ending 2 years after the same flight gate

AVIATION RELATED UNIT DIARY STATEMENTS			MCTSPRISM REFERENCE
TTC SEQ	ENGLISH DESCRIPTION		
457 000	OPFLY GATE ONE PASS ED ____		Para 90104.2
457 002	OPFLY GATE TWO PASS LOW ED ____		Para 90104.2
457 003	OPFLY GATE TWO HIGH PASS ED ____		Para 90104.2
457 005	OPFLY GATE ONE WAIVED ED ____		Para 90104.5
457 006	OPFLY GATE TWO LOW WAIVED ED ____		Para 90104.5
457 007	OPFLY GATE TWO HIGH WAIVED ____		Para 90104.5
466 000	OPFLY ADD ____ YRS ____ MO		Para 90104.1c
466 001	OPFLY SUB ____ YRS ____ MO		Para 90104.2d
489 004	AUTH TO WEAR ____ ED ____ (See Below)		Para 5108
	NAP = Naval Aviator		
	NFO = Naval Flight Officer		
	ANI = Marine Aerial Navigator		
	AOI = Naval Aviation Observer		

Preparer: _____
POC#: _____

TJBPACIP ***** AVIATION CAREER INCENTIVE PAY ***** 08/07/2017
GMOA2A ENTER NEXT EDIPI: _____ ENTER CATG: _____ SEQ NBR: _____ 09:20:59
EDIPI: (b) (6)
RUC: 06040 COMPANY CODE: B PRES-GRADE: 04 RECSTAT: 0 COMP CODE: 11
PLT CODE: P207 TRNGRP: R-RECSTAT: RCOMP CODE:

***** DATES ***** *** AERO DATA *** ***** OPFLY INFO *****

AVI SVC ENTRY DATE:	(b) (6)	WAIVER CODE:	OPFLY BASE DATE:	(b) (6)
PILOT DES EFFECT DATE:	(b) (6)	WAIVER YEAR: 0000	OPFLY COMP DATE:	(b) (6)
MED EVAL EXPIRE DATE:	(b) (6)	MED EVAL AUTH:	OPFLY STRT DATE:	(b) (6)
INCUR OBL SERV DATE:	(b) (6)	DESIGN CAT:	OPFLY STOP DATE:	(b) (6)
INCUR OBL SERV CODE:	(b) (6)		DIFOP TOTAL:	(b) (6)
FLIGHT STATUS:	(b) (6)		**** PRIOR OPFLY DATES ****	(b) (6)
FLIGHT STATUS DATE:	(b) (6)		LAST DIFOP START:	(b) (6)
	(b) (6)		LAST DIFOP STOP:	(b) (6)

***** GATE INFORMATION *****

***** GATE 1 *****	***** GATE 2 LOW *****	***** GATE 2 HIGH *****
PASS/FAIL CODE: 000000	PASS/FAIL CODE: 000000	PASS/FAIL CODE: 000000
EFFECTIVE DATE: 000000	EFFECTIVE DATE: 000000	EFFECTIVE DATE: 000000

***** C O N T I N U E D *****

PF1-HELP PF3-EXIT TO MAIN MENU PF7/PF8-SCROLL BACK/FWD PF12-LOCAL PRINT

(b) (6)

(b) (6)

(b) (6)



DEPARTMENT OF THE NAVY
OFFICE OF THE ASSISTANT SECRETARY
(MANPOWER AND RESERVE AFFAIRS)
1000 NAVY PENTAGON
WASHINGTON DC 20350-1000
ACTION MEMO

FOR: DEPUTY ASSISTANT SECRETARY OF THE NAVY (MILITARY MANPOWER AND PERSONNEL)

FROM: (b) (6) Director, Military Personnel and Analyses

SUBJECT: Aviation Incentive Pay (AvIP) Flight Gate One (12-year) Waiver ICO Major (b) (6) USMC

- Recommend you sign TAB A (b) (5) Major (Maj) (b) (6) request for waiver of (b) (6) Operational Flight Gate One (12-year) flying requirements (TAB B). (b) (5)
- Authority to sign AvIP Waivers is outlined in Secretary of the Navy Instruction (SECNAVINST) 7220.88 "Aviation Incentive Pays and Bonus Program" dated February 6, 2018. (Note: Aviation Continuous Incentive Pay (ACIP) changed names to AvIP with this new instruction, and this package was originally submitted during the transition period between instructions).
- AvIP is a discretionary pay for those officers who meet certain operational flying duty requirements (TAB C).
 - Qualification for AvIP payment is determined by attaining minimum months of flying (MOF) requirements on specified flying service anniversaries (gates), typically at 12 and 18 years of service.
 - The AvIP waiver process exists so that aviation officers are not penalized for failing to meet flight gates due to fulfillment of Service critical non-flying billets which preclude attainment of the minimum MOF.
- SECNAVINST 7220.88 (TAB D) authorizes the Deputy Assistant Secretary of the Navy (Military Manpower and Personnel), for the needs of the Service, to waive AvIP flight gate requirements for aviators who are unable to meet flying gates due to reasons beyond their control.
- (b) (6), (b) (5) and has accumulated 86 of 96 required MOF.
 - Maj (b) (6) has served in three tours not involving flying: (b) (6)
Only the (b) (6) non-flying billet is eligible for the MOF gate waiver in SECNAVINST 7220.88. These non-flying billets contributed to a reduction of almost 61 MOF prior to (b) (6) operational flying gate failure.

- Maj (b) (6) failed to meet (b) (6) AvIP MOF Gate One requirements by (b) (6) 12th year of service (b) (6). The Marine Corps fully intends to return (b) (6) to the cockpit at the completion of his current assignment a (b) (6).
- AvIP gate waiver requests must be submitted within a 3-year window, starting 1 year prior to the relevant flight gate and ending 2 years after the same flight gate. (b) (6) submission is within the window.
- The Deputy Commandant for Manpower and Reserve Affairs recommends (b) (5) (TAB E).

RECOMMENDATION: Sign TAB A.

COORDINATION: TAB E

ATTACHMENTS:

As stated

Prepared by: CDR (b) (6), Office of DASN (MM&P), (b) (6)



DEPARTMENT OF THE NAVY
OFFICE OF THE ASSISTANT SECRETARY
(MANPOWER AND RESERVE AFFAIRS)
1000 NAVY PENTAGON
WASHINGTON DC 20350-1000


JUL 23 2018

From: Deputy Assistant Secretary of the Navy (Military Manpower and Personnel)
To: Deputy Commandant for Manpower and Reserve Affairs

SUBJECT: WAIVER OF AVIATION INCENTIVE PAY MONTHS OF OPERATIONAL
FLYING REQUIREMENT

Ref: (a) 37 U.S.C.
(b) DOD 7000.14-R, Financial Management Regulation, Volume 7A
(c) SECNAVINST 7220 (series)

1. Per references (a) through (c), I approve Major (b) (6) EDIPI: (b) (6) USMC, request of October 21, 2017, for an Operational Flight Gate One (12-year) Aviation Incentive Pay Months of Operational Flying waiver.
2. Point of contact is Commander (b) (6) Office of the Deputy Assistant Secretary of the Navy (Military Manpower and Personnel), at commercial (b) (6)


Russell W. Beland
Deputy Assistant Secretary of the Navy
(Military Manpower and Personnel)

Copy to:
Member
File

SECNAV COORDINATION PAGE

SUBJECT: Waiver of Aviation Career Incentive Pay (ACIP) Flying
Requirements for Major Eric S. Rogers EDIPI:
1237666875/7563 USMC

<u>Office/Dept</u>	<u>Point of Contact/Title</u>	<u>Phone</u>	<u>Date</u>
MMOA-2	LtCol (b) (6) Avn LtCol Monitor	(b) (6)	9 Apr 18
MMOA	Col (b) (6) Branch Head	(b) (6)	16 May 18
MM	(b) (6) Deputy Director	(b) (6)	16 May 18
MM	MGen Castellvi Director	(b) (6)	16 May 18
M&RA	LtGen Rocco Deputy Commandant	(b) (6)	17 May 18

HEADQUARTERS MARINE CORPS ROUTING SHEET (5211)

NAVMC HQ 335 (REV. 09-15)

23017

2 OPERATION CODE				3 SUBJECT:				1 DATE: 9 April 2018			
X - ORIGINATOR OF OFFICE A - APPROPRIATE ACTION B - GUIDANCE C - SIGNATURE D - COMMENT E - RECOMMENDATION F - CONCURRENCE				G - INFORMATION H - RETURN TO: MMOA-2 Room I - INITIAL J - DISPOSITION K - DECISION L - RETENTION O - (OTHER)				Aviation Career Incentive Pay (ACIP) Waiver in the Case of Major (b) (6) United States Marine Corps			
ROUTING - Use numbers to show order of routing											
4		5		6 ADDRESSEES		7		8 INITIALS		9 NATURE OF ACTION REQUIRED	
RTG	CODE			IN	OUT	CONCUR	NONCONCUR			ORIGINATOR'S INITIALS	DUE DATE (if any)
////		COMMANDANT	CMC							ROUTINE	(b) (6)
////		MILITARY SECY	MILSEC							URGENT	
////		ASST COMMANDANT	ACMC							10 REMARKS AND SIGNATURE	
////		MILITARY ASST	MILASST							1. PURPOSE. To obtain DC M&RA (b) (5) on the enclosed SECNAV ACTION MEMO requesting an Aviation Career Incentive Pay (ACIP) Operational Flying (OPFLY) Gate 1 Waiver for Major (b) (6)	
////		SGTMAJMARCOR	SMMC							2. BACKGROUND. ACIP is a monetary incentive governed under U.S.C. Title 37 Chap 5 and is paid to all qualified Naval Aviators on a Continuous (paid regardless of assignment) or Conditional (paid only during flight tours) basis. The accumulation of specified amounts of operational flight time by the 12 and 18 year career marks (flight gates) determines an officer's eligibility for Continuous or Conditional ACIP.	
////		DIR MC STAFF	DMCS							Although encouraged to serve in critical non-flying support billets along with their ground counterparts, many aviators maintain reservations regarding these assignments as they reduce operational flight time with potentially negative financial consequences.	
		DMCS EXEC ASST	EA							IAW OPNAVINST 7220.18, the Secretary of the Navy may grant waivers in circumstances where an aviation officer has failed to meet a flight gate due to fulfilling critical non-flying billets. Joint professional military education while attending any war college tour is specifically identified in this instruction as tours which may serve as a basis for this waiver.	
		SEC GENERAL STAFF	SGS							3. DISCUSSION. Major (b) (6) is currently assigned to the (b) (6) and has failed (b) (6) 12-year OPFLY Gate 1 on (b) (6). SNO accumulated only 86 of the required 96 months of operational flight time needed to pass this milestone and will no longer be eligible to receive Continuous ACIP without SECNAV approval. SNO has accumulated 0 additional months following (b) (6) Gate 1 failure.	
		EXEC EDITOR	EDITOR							To date Major (b) (6) has been assigned to the following possible waiverable tour:	
		COUNSEL FOR CMC	CL							a (b) (6)	
		DC M&RA	M							These tours contributed to a reduction of 24 months of flying for Major (b) (6) prior to (b) (6) OPFLY gate failure. SNO missed (b) (6) flight gate by 10 months.	
		DC I&L	L							(b) (5)	
		DC PP&O	P								
		DC AVN	A								
		DC P&R	R								
		DC CD&I & CG MCCDC	C								
		DIR INTEL	I								
		DIR C4	C4								
		SJA TO CMC	JA								
		LEGIS ASST	OLA								
		DIR OUSMCC	OUSMCC								
		DIR AR	AR								
		INSPECTOR GENERAL	IG								
		DIR HEALTH SERV	HS								
		CHAPLAIN	REL								
		DIR SPL PROJ	SPD								
		DIR SAFETY	SD								
		DIR EXPED ENERGY	E20								
		OMFR	OMFR								
		CDR, MCNCR	MCNCR								
		COMMARCORSSYSOM	MCSC								
		CG MCRC	MCRC								
		CO HQBN HH	HQBN								
		CO MARBKS	MARBKS								
DEPARTMENT											
11	E/I	DC M&RA	MRA	(b) (6), (b) (5)							
10	A/I	ADC M&RA	MRA								
9	A/I	EXECUTIVE ASST	MRA								
		SGTMAJ	MRA								
		STAFF ADMIN DIR	MRA								
8	A/I	ADMIN CHIEF	MRA								
		COUNSEL M&RA	CL								
		MIL PERS LAW M&RA	JAD								
		PAO M&RA	MRA								
		MM DIVISION									
7	E/I	DIR, MM	MM								
6	E/I	DEP DIR, MM	MM								
		SGTMAJ, MM	MM								
5	A/I	ADMIN, MM	MM								
4	A/I	BRANCH HEAD	MMOA								
3	A/I	AVIATION COLONEL	MMOA								
2	A/I	ADMIN	MMOA								
1/12	X/H	MMOA-2	MMOA								
11 ACTION OFFICER (Name, Grade, Office Code, Telephone number)											
(b) (6)											

1266

(b) (5)



DEPARTMENT OF THE NAVY
HEADQUARTERS UNITED STATES MARINE CORPS
3280 RUSSELL ROAD
QUANTICO, VIRGINIA 22134-5103

ACTION MEMO

MAY 17 2018

FOR: SECRETARY OF THE NAVY

THROUGH: Assistant Secretary of the Navy for Manpower and Reserve Affairs

FROM: Lieutenant General Michael A. Rocco, Deputy Commandant for Manpower and Reserve Affairs

SUBJECT: Aviation Career Incentive Pay 12 Year Month of Flying Gate Waiver in the Case of Major (b) (6) EDIPI: (b) (6) United States Marine Corps

- Tab A is Major (b) (6) request for an Aviation Career Incentive Pay (ACIP) Month of Flying (MOF) Gate 1 Waiver. Major (b) (6) was assigned to (b) (6) (b) (6). This tour contributed to a reduction of almost 24 months of flying for Major (b) (6) prior to (b) (6) Operational Flying (OPFLY) Gate failure.
- Tab B is a chronological record of Major (b) (6) assignment history and a current audit of (b) (6) operational flight time. Under the OPFLY gate system (Tab C), Major (b) (6) accumulated only 86 of the required 96 MOF during 12 years of aviation service. (b) (6) failed (b) (6) 12 year ACIP MOF Gate 1 on (b) (6) has accumulated 0 additional months following (b) (6) Gate 1 failure. A waiver of this flight gate will permit (b) (6) to receive continuous ACIP through (b) (6) 18th year of aviation service.

RECOMMENDATION:

(b) (6), (b) (5)

Approve _____ Disapprove _____

COORDINATION: None.

ATTACHMENTS:

As stated

Prepared by: Major (b) (6) MMOA-2, (b) (6)



DEPARTMENT OF THE NAVY
HEADQUARTERS UNITED STATES MARINE CORPS
3280 RUSSELL ROAD
QUANTICO, VIRGINIA 22134-5103

IN REPLY REFER TO:

1000

MRA

MAY 17 2018

From: Deputy Commandant for Manpower and Reserve Affairs
To: Major (b) (6) USMC
Via: Commandant of the Marine Corps (MMOA-2)

Subj: AVIATION CAREER INCENTIVE PAY MONTHS OF FLYING WAIVER

Ref: (a) Your ltr 7220 ESR dtd 21 Oct 17

1. Per the reference, your request for a Flight Gate Waiver has been forwarded to the Secretary of the Navy for consideration.


M. A. ROCCO



UNITED STATES MARINE CORPS
III MEF INFORMATION GROUP
III MARINE EXPEDITIONARY FORCE, MARFORPAC
UNIT 35607
FPO AP 96385-5607

IN REPLY REFER TO
5750
S1
5 Jan 2018

FIRST ENDORSEMENT on Major (b) (6) ltr 1331 dated 21 Oct 17

From: Commanding Officer, III MEF Information Group
To: Secretary of the Navy (M&RA)
Via: Commandant of the Marine Corps (MMAA2)

Subj: REQUEST FOR WAIVER OF AVIATION CAREER INCENTIVE PAY MONTHS OF
FLYING REQUIREMENT

1. Forwarded, recommending (b) (5) Major (b) (6) is filling a critical non-flying billet while fulfilling (b) (6) service obligation in a subspecialty utilization tour following successful completion of (b) (6) and has accumulated over 72 months of operational flying.

2. Point of contact at this command is Major (b) (6) at DSN (b) (6)

(b) (6)

B. M. HOWLETT



UNITED STATES MARINE CORPS
III MARINE EXPEDITIONARY FORCE
UNIT 35601
FPO AP 96382-5601

IN REPLY REFER TO:
7220
ESR
21 Oct 17

From: Major (b) (6) USMC
To: Secretary of the Navy
Via: (1) Commanding Officer, III Marine Expeditionary Force Information Group
(2) Headquarters United States Marine Corps (MMOA-2)
Subj: REQUEST FOR WAIVER OF AVIATION CAREER INCENTIVE PAY (ACIP)
MONTHS OF FLYING (MOF) REQUIREMENT
Ref: (a) SECNAVINST 7220.87
(b) OPNAVINST 7220.18
Encl: (1) Major (b) (6) Basic Information Record, Chronological Record
(2) Major (b) (6) Aviation Career Incentive Pay Information

1. Per reference (a) and (b), I respectfully request a waiver of the Months of Flying (MOF) requirement for the Gate 1 flight gate. The following career data are provided:

a. Aviation Commissioning Date (ACD): (b) (6)

b. Aviation Service Entry Date (ASED): (b) (6)

c. Total MOF performed: 88

d. Summary of tours under DIFOPS orders:

(1) (b) (6)
(2) (b) (6)
(3) (b) (6)
(4) (b) (6)

e. Summary of tours under DIFDEN orders:

(1) (b) (6)

Subj: REQUEST FOR WAIVER OF AVIATION CAREER INCENTIVE PAY (ACIP)
MONTHS OF FLYING (MOF) REQUIREMENT

(2)

(3)

(b) (6)

2. I understand that a waiver, if granted:

- a. will preserve my entitlement to continuous ACIP until I reach my next flight gate;
- b. does not add any MOF to my record;
- c. does not relieve me from meeting the total MOF requirement of my next flight gate.

3. My defense switched network number is (b) (6) My email address is

(b) (6)

(b) (6)

TJBPACIP ***** AVIATION CAREER INCENTIVE PAY ***** 02/05/2018
GMOA2E ENTER NEXT EDIPI: _____ ENTER CATG: _____ SEQ NBR: _____ 12:37:33
EDIPI (b) (6)

RUC: 20381 COMPANY CODE: H PRES-GRADE: 04 RECSTAT: 0 COMP CODE: 11
PLT CODE: CEG3 TRNGRP: R-RECSTAT: RCOMP CODE:

***** DATES ***** *** AERO DATA *** ***** OPFLY INFO *****

AVI SVC ENTRY DATE:	(b) (6)	WAIVER CODE:	OPFLY BASE DATE:	(b) (6)
PILOT DES EFFECT DATE:	(b) (6)	WAIVER YEAR: 0000	OPFLY COMP DATE:	(b) (6)
MED EVAL EXPIRE DATE:	(b) (6)	MED EVAL AUTH:	OPFLY STRT DATE:	(b) (6)
INCUR OBL SERV DATE:	(b) (6)	DESIGN CAT:	OPFLY STOP DATE:	(b) (6)
INCUR OBL SERV CODE:	(b) (6)		DIFOP TOTAL:	(b) (6)
FLIGHT STATUS:	(b) (6)		**** PRIOR OPFLY DATES ****	(b) (6)
FLIGHT STATUS DATE:	(b) (6)		LAST DIFOP START:	(b) (6)
	(b) (6)		LAST DIFOP STOP:	(b) (6)

***** GATE INFORMATION *****

***** GATE 1 *****	***** GATE 2 LOW *****	***** GATE 2 HIGH *****
PASS/FAIL CODE:	PASS/FAIL CODE:	PASS/FAIL CODE:
EFFECTIVE DATE: 000000	EFFECTIVE DATE: 000000	EFFECTIVE DATE: 000000

***** C O N T I N U E D *****
PF1-HELP PF3-EXIT TO MAIN MENU PF7/PF8-SCROLL BACK/FWD PF12-LOCAL PRINT

(b) (6)

(b) (6)

(b) (6)

(b) (6)

(b) (6)

2 Operations Code



A - APPROPRIATE ACTION
B - GUIDANCE
C - SIGNATURE
D - COMMENT
E - RECOMMENDATION
F - CONCURRENCE

G - INFORMATION
H - RETURN TO:
I - INITIAL
J - DISPOSITION
K - DECISION
L - RETENTION
O - OTHER

3 Aviation Incentive Pay (AvIP) Flight Gate One (12-year) Waiver ICO Major (b) (6), USMC

4 DCN: 2018-MRA_MM_MMOA_MMOA2-000000006

5 FILE PATH: S:\PTGN M&RA\DASN(MMP)\MILITARY PERSONNEL AND ANALYSIS\ACIP_AvIP WAIVERS\AvIP Folders Post 7220 88\AvIP Maj (b) (6)

6 RTG	7 OPR CODE	8 ADDRESSEES	9 DATE		10 INITIALS		11 NATURE OF ACTION REQUIRED	ORIGINATORS INITIALS	DUE DATE (If any)
			IN	OUT	CONCUR	NON-CONCUR			
		ASSISTANT SECNAV(M&RA) ASN(M&RA)					ROUTINE:	(b) (6)	31 July 2018
		PRINCIPAL DEPUTY PD							
		EXECUTIVE ASSISTANT EA					URGENT:		
		MILITARY ASSISTANT MA							
		ADMIN OFFICER AO							
		DIRECTOR D&I DIR-D&I							
2	F	SENIOR ADVISOR MIL LAW SAML							
		DEPUTY ASN (MM&P) DASN (MM&P)							
4	C	STAFF DIR (MM&P) SD (MM&P)							
3	F	DIRECTOR (MPA) DIR - MPA							
1	F	DIRECTOR (SAHA) DIR - SAHA							
		DIRECTOR (MC&FP) DIR - MC&FP							
		DIRECTOR (R&T) DIR - R&T							
		DIRECTOR (SAO/DDR) DIR - SAO							
		DIRECTOR (WWP) DIR - WWP							
		DEPUTY ASN (CHR) DASN (CHR)							
		STAFF DIR (CHR) SD (CHR)							
		ADMIN ASSISTANT (CHR) AA (CHR)							
		OCHR							
		DEPUTY ASN (RA/TFI) DASN (RA/TFI)							
		STAFF DIR (TFI) SD (TFI)							
		ADMIN ASSISTANT (RA/TFI) AA (RA/TFI)							
		ASST GEN COUNSEL AGC							
		STAFF DIR (AGC) SD(AGC)							
		DIR, BD CORR NAV REC DIR-BCNR							
		DIR, SECNAV CORB DIR-CORB							
OTHER:									
		ASN(RD&A)							
		ASN(EI&E)							
		ASN(FM&C)							
		GENERAL COUNSEL							
		CMC							
		ACMC							
		CNO							
		VCNO							
		DC M&RA							
		COMMANDER, MARFORRES							
		CHIEF OF NAVAL PERSONNEL							
		CHIEF OF NAVY RESERVE							
		DIR MARINE CORPS STAFF							
		DIR NAVY STAFF							
		SURGEON GENERAL OF THE NAVY							
		OLA							

12 REMARKS

PURPOSE: DASN (MM&P) sign TAB A (b) (5) AvIP months of flying waiver request.

BACKGROUND: See Action Memo.

DISCUSSION: See Action Memo.

RECOMMENDATION: Sign TAB A.

COORDINATION: TAB E

13 ACTION OFFICER: (Name, Grade, Office Code, Telephone number, file path)

CDR (b) (6), ODASN(MM&P), (b) (6)